



Team Alberta Coaching and Support Staff Selection Process – Canada Winter Games

1. **Principles:** The primary goals of the process are to ensure an optimal experience for athletes, and within the constraints set by CWG, provide opportunities for coaching development and mentorship.

The CWG coaching team consists of 3 coaches and a manager; at least one of the designated coaches must be female. The manager may be coach qualified.

2. **Coach Staffing Process:** All Alberta based coaches may apply. The coaching roster will be determined by reviewing each Team Alberta Coaching Application (see Appendix A) and coach resume, using the criteria below.

Application forms will be reviewed by a three person Team Alberta Staffing Selection Committee, comprised of: BA President, VP Technical and one other non-board member of Biathlon Alberta, who will select the coaching staff, balancing the need for leadership, athlete support, on-field coaching, wax support, manager support, and team work.

3. **Coach Staffing Criteria:**

- Coaching Experience and Performance – success in coaching as measured by key achievements in past 5 seasons and years of experience.
- Training and Certification – including professional development.
- Canada Winter Games - previous coaching experience at CWG.
- Development – The coaches goals for their own coaching development and what experience may be required for them to reach this goal.

NOTE: ALL INTERESTED COACHES ARE ENCOURAGED TO APPLY, INCLUDING THOSE WITH FEW OR NO ATTENDING ATHLETES.

Deadlines:

Applications must be submitted to BA office via e-mail by December 24, 2009.

The coaching and support staff will be announced by 06 January, 2010.

APPENDIX A TEAM ALBERTA CWG, COACHING APPLICATION

Coach Personal Information
Name:
Street Address:
Phone:
Email:
Club:

NCCP/Coaching Experience*
Highest Level of NCCP completed:
Other relevant education or training:
Years of Experience:
Key Achievements/Successes:
CWG Experience:
How would you best contribute to Team Alberta at CWG?
Development: How will attending CWG aid your development as a coach?

*additional information, including resume, would be appreciated

Please send applications by December 24th, 2009 to:

Email: [Andy Holmwood](mailto:andy.holmwood@alberta.ca)