

No. 50421505

CERTIFICATE of INCORPORATION

I HEREBY CERTIFY THAT

- THE ALBERTA DIVISION OF BIATHLON CANADA ASSOCIATION -

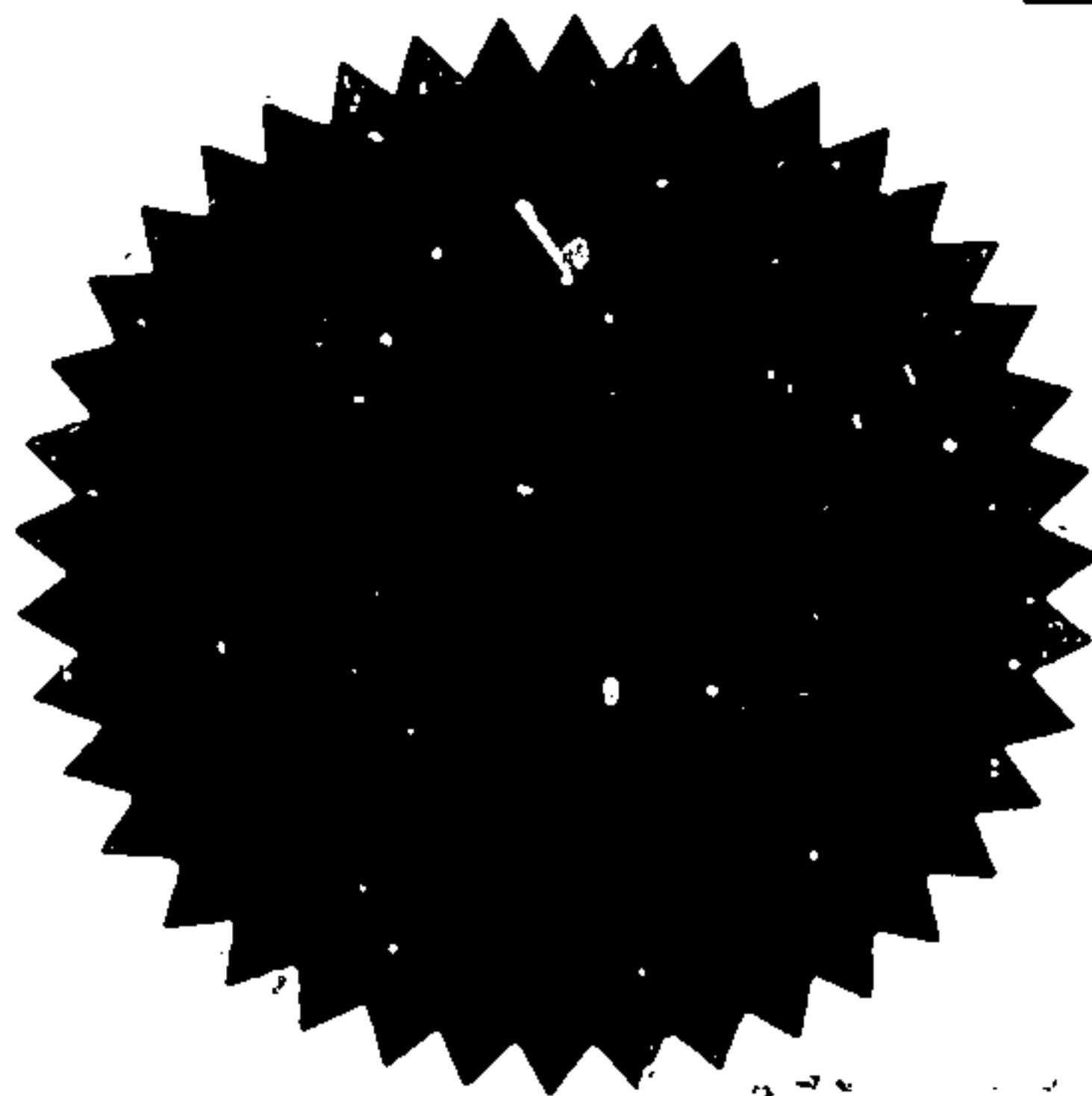
IS THIS DAY INCORPORATED UNDER THE SOCIETIES ACT OF THE PROVINCE OF ALBERTA

GIVEN UNDER HIS HAND AND SEAL OF OFFICE AT EDMONTON, ALBERTA,

THIS eighteenth DAY OF July A.D. 19 90



Office of The Registrar of Corporations



Alberta

CONSUMER AND
CORPORATE AFFAIRS

/jml

CCA CANADA, NUANS-ALBERTA

CORPORATIONS

? THE ALBERTA DIVISION BIATHLON CANADA
ASSOCIATION

504121505
35133506
ALBERTA

ACCUCAL CXA 31962
FILED PAGE 1/6
90AL21
JUL 18 1990
Registrar of Corporations
Province of Alberta

THE ALBERTA DIVISION OF BIATHLON CANADA
ASSOCIATION

AB 35133506 PROP. ACCUCAL20
Province of Alberta

ALBERTA BIATHLON CLUB
CALGARY, ALB

AB 50329184 NON.PROF 85MA27

BIATHLON CANADA
VANIER

CD 1920588 NON-PROF 85MA22

LAKELAND BIATHLON CLUB
VERMILION, A

AB 20412478 90MR12

LEDUC BIATHLON CLUB
EDMONTON, AL

AB 50385229 NON.PROF 88AU09

B. I. A. TRADING LTD
MONTREAL

CD 231703 77AU29
90FE01

BIARRTZ

CD 34931309 PROP.ROBIC & 90MR29

THE CANADIAN DON (ALBERTA) LIMITED

AB 20223548 INACTIVE 79JN29
85JL01

BEAS INCORPORATED

AB 35010718 PROP.ACCUED 90AL06

BIAS INTERNATIONAL LIMITED

AB 35133684 PROP.ACCUED 90AL20

GESTION BIARD LTEE
DEUX-MONTAGN

CD 1419161 NOTICE 83JA12
87MA02

ALBERTA TRIATHLON ASSOCIATION
EDMONTON, AL

AB 50295048 NON.PROF 84FE22

DIAL OF LIFE ASSOCIATION OF BRETON
BRETON, ALBE

AB 50398229 NON.PROF 89FE23

RICHARD J. BIAMONTE PROFESSIONAL CORPORATION
EDMONTON, AL

AB 20089565 NEW.NAME 76AL13
88DE15

AUTOMOBILES BIARRITZ CANADA LTEE
MONTREAL

CD 1683403 84AL18

LES IMPORTATIONS SALVATORE DI BIASE INC
MONTREAL

CD 2373866 88SE02

ALBERTA FEATHER AND DOWN COMPANY LIMITED

AB 20007412 INACTIVE 27SE20
38SE15



CCA CANADA, NUANS-ALBERTA

CORPORATIONS

ACCUCAL CXA 31962

? THE ALBERTA DIVISION OF BIATHLON CANADA
ASSOCIATION35133506
ALBERTAPAGE 2/6
90AL21BIANCANEVE BABY BOUTIQUE INC
EDMONTON, AL

AB 20406601

89AU04

LES PLACEMENTS BIANCA INC
THETFORD MIN

CD 851761

NOTICE

79AL27
83JN03THE ALBERTA BATON TWIRLING ASSOCIATION
ST. ALBERT,AB 50006255
NON.PROF

71AL13

LES CREATIONS BIARRITZ INC
DISTRICT MON

CD 1775715

NOTICE

84OC02
87JA07PIERRE BIANCARDINI HOLDINGS LTD
URBAN MONTRE

CD 1451618

NOTICE

83FE22
87JN06

BOSTON ALBERTA COMPANY

AB 21000619

EP
INACTIVE11JA24
16JA29PLACEMENTS PIERRE BIANCARDINI LTEE
URBAN MONTRE

CD 1451618

NOTICE

83FE22
87JN06

LAC LA BICHE MID WINTER CELEBRATIONS

AB 34949460
PROF. ACCUED

90MR30

BI-EAU PURE INC
BROSSARD

CD 2582392

90MR07

DALBION COMPANY LTD

AB 20012675

INACTIVE

49AL06
66OC15

BI-EAU PURE

CD 34542175
PROF. CRAC

90FE13

WHITE EAGLE - BIALY ORZEL INC

AB 34632057
PROF. ACCUED

90FE22

POLISH ASSOCIATION OF FORT MCMURRAY "BIALY ORZEL"
FORT MCMURRAAB 50291425
NON.PROF

82ND24

TOMTO DRILLING (ALBERTA) LTD
EDMONTON, AL

AB 21294120

BC
NOTICE83AL14
90JA01

THE BRIGHTON COMPANY LIMITED

AB 20007592

INACTIVE

28AL14
83OC01RESTAURANT LE BIARRITZ INC
QUEBEC

CD 717819

NOTICE

78JN13
87OC03BIANCO & ASSOCIES INC
ANJOU

CD 718980

NOTICE

78JN20
89OC02

CCA CANADA, NUANS-ALBERTA

CORPORATIONS

ACCUCAL CXA 31962

? THE ALBERTA DIVISION OF BIATHLON CANADA
ASSOCIATION35133506
ALBERTAPAGE 3/6
90AL21BIANCO & ASSOCIATES INC
ANJOU

CD 718980

NOTICE

78JN20
890C02

THE BOSTON-ALBERTA OIL COMPANY LIMITED

AB 20005852

INACTIVE

21AU22
26AU31BIANCA & FRANCO RESTAURANTS INC
MONTREAL

CD 261530

77DE20
89JL13LES RESTAURANTS BIANCA & FRANCO INC
MONTREAL

CD 261530

77DE20
89JL13

ALEXANDER MACKENZIE BICENTENNIAL CELEB INC

CD 34509726
PROP. BYLAW

90FE08

BALLOON ART OF CANADA LTD

AB 20315411

INACTIVE

84AU09
88FE01

89TH BATTALION ASSOCIATION

AB 50000118

INACTIVE

32AL28
51AL30BIAIS PRESTIGE INC
URBAN MONTRE

CD 1885901

85AL10

BIBI HOLDINGS LIMITED

AB 34499462
PROP. ARVIC

90FE07

BIBCO INSULATION CANADA LTD

CD 34947907
PROP. CCNS

90MR30

BIBCO INSULATION CANADA LTD

CD 33835396
PROP. CCNS

89NG24

BETHANY LUTHERAN CHURCH OF DONALDA ALBERTA
DONALDA ALTAAB 54000052
MISC.

NEW. NAME

09DE17
72FE07BIANCO & NORO IMPORTS INC
MONTREAL

CD 2245787

870C02

LES IMPORTATIONS BIANCO & NORO INC
MONTREAL

CD 2245787

870C02

BILL DALTON CONTRACTING LTD
STETTLER, AL

AB 20311083

84FE02

VISION SOCIETY OF TOFIELD, ALBERTA
TOFIELD, ALBAB 50009982
NON. PROF

77MR07

EATON BAY TRUST COMPANY (ALBERTA)

AB 30130028

INACTIVE

10MR10
83JA04

CCA CANADA, NUANS-ALBERTA CORPORATIONS	ACCUCAL CXA 31962	
? THE ALBERTA DIVISION JF BIATHLON CANADA ASSOCIATION	35133506 ALBERTA	PAGE 4/6 90AL21
=====		
BIBLICTEQ	CD 34296292 PROP. PEAPELL	90JA16
LES ASSOCIES MARQUES INTERNATIONALES (B.I.A INC METRO MONTRE	CD 2451204	89MR21
B. I. TRUCKING LTD EDMONTON, AL	AB 20298212	83MR17
BI HARRY AND HIGGINS ENTREPRISES	CD 33838748 PROP. CORP SER	89NO24
BIBE TECH	CD 35004270 PROP. MARQUEJ	90AL06
BIHARY & HIGGINS ENTERPRISES INC METRO MONTRE	CD 2545993	89NO30
LES ENTREPRISES BIHARY & HIGGINS INC METRO MONTRE	CD 2545993	89NO30
CANADIAN COUNCIL OF THE BLIND ALBERTA DIVISION EDMONTON, AB	AB 50411824 NON. PROF	90JA08
FLAYNE BYAM PROFESSIONAL CORPORATION OKOTOKS, ALB	AB 20246547	80AU21
ENSIGN-BICKFORD COMPANY LTD	CD 34056416 PROP. NCNC	89DE19
ENSIGN-BICKFORD, LTD. / ENSIGN-BICKFORD LTEE	CD 34138362 PROP. NCNC	89DE28
138TH BATTALION ASSOCIATION	AB 50000728	35JL13 INACTIVE 50AL15
BIHADDAD HOLDING CORPORATION URBAN MONTRE	CD 1937243	85MA31 880C20
BIBBIES DISPOSABLE CANADA LTD METRO TORONT	CD 2054965	86MA12 NOTICE 89SE02
DON-ALTA TRANSPORT LTD EDMONTON, AL	AB 20323006	84DE28
TONTO DRILLING (ALBERTA) LTD	AB 20076425	74ND06 INACTIVE 77JN13
FOUNDERIES BIBBY-STE-CROIX INC	AB 21309207 EP	84FE27

FR-XTS

THE CONTENTS OF THIS TM REPORT ARE DEPENDENT ON THE INPUT PARAMETERS SELECTED BY THE USER. THE DATABASE IS KNOWN TO CONTAIN ERRORS AND NO LEGAL RELIANCE SHOULD BE PLACED ON THIS REPORT UNTIL IT HAS BEEN VALIDATED BY CONSULTING THE MANUAL REGISTER.

CCA CANADA, NUANS-ALBERTA

TRADEMARKS

ACCUCAL CXA 31962

CLASS=28,42,41

PAGE 5/6

? BIATHLON CANADA

90AL21

BIATHLON ; 9(1)N(III) 790C 4	901074 SEC9	*	28,41,35, TO ENCOURAGE AND GENERALLY TO STIMULATE INTEREST AND PARTICIPATION IN CANADIAN OLYMPIC ASS
BIATHLON	649388 90JA24	*	14, (1) WATCHES AND THEIR PARTS. TIMEX CORPORATION
BIATHLON CANADA 9(1)N(III) 86AU20	902336 SEC9	*	PROHIBITED MARK/MARQUE INTERDITE. BIATHLON CANADA,
BIATHLON CANADA ; 9(1)N(III) 86SE 3	902364 SEC9	*	PROHIBITED MARK/MARQUE INTERDITE. BIATHLON CANADA
BIAS TIES BY TERN INACTIVE	311429-TMA 163259 68MR 1 69JN 6	*	25,29,42, BIAS CUT TIES (FOR WEAR). TERN-CONSULATE LIMIT
BIATHLON 9(1)N(III) 89JL31	903955 SEC9	*	PROHIBITED MARK/MARQUE INTERDITE. BIATHLON CANADA,
BIATY ORZET ;	338773 TMA 182247 70DE16 72MR30	*	29, PICKLES. MULTIFOODS INC.
BRITON	197144 UCA 28595 470C25 470C25	*	21,6,3,19, (1) BRUSHES OF ALL KINDS, NAMELY, SWEEPING BROOMS, CARPET BROOMS, FLAT BRITON CHADWICK LIMI
BRIGHTON USE-88SE10 880C21	617395	*	19,20,6,27, (1) SYNTHETIC FLOOR TILES. (2) CERAMIC TILES, SYNTHETIC FLOOR COVERING J.K.L. DEVELOPMENT T
BRIGHTON	643868 89NO 2	*	(1) BRASS AND METAL POLISH. INDEX GIFTS IMPORTS
BIRD-LOON ;	617279	*	41,28,21,20, (1) ANIMAL DECOYS AND CARVINGS. (2) SWEATSHIRTS AN
	880C19	*	(1) OPERATING A BUSI TRINDE INCORPORATED,
BRADDON	587272 87JL 3	*	9,14,28,16, (1) ELECTRICAL AND ELECTRONIC GAMES AND TOYS; TELEVISIONS, RADIOS, TA BRADDON INDUSTRIES (
BATOON INACTIVE	555612- 86JA15	*	25, WEARING APPAREL, NAMELY, JEANS, SHIRTS, SWEATERS, PANTS, SHORTS, JACKE PACIFIC RIM SPORTSWE
BRIDGESTONE (CANADA) INC	586819 TMA 358733 87JN25 89JL21	*	12,35,42, OPERATION OF A BUSINESS DEALING IN THE WHOLESALING OF TIRES, TUBES AND BRIDGESTONE CORPORAT

LE CONTENU DE CE RAPPORT DE MARQUE DE COMMERCE EST DEPENDANT DES PARAMETRES DES DONNEES UTILISEES PAR L'UTILISATEUR. LA BASE DE DONNEES EST SUJETE A ERREUR ET AUCUNE CONFIANCE LEGALE NE DOIT ETRE PLACEE SUR CE RAPPORT AVANT QU'IL NE SOIT VALIDE EN CONSULTANT LE REGISTRE.

CCA CANADA, NUANS-ALBERTA

TRADEMARKS

ACCUCAL CXA 31962

CLASS=28, 42, 41

PAGE 6/6

? BIATHLON CANADA

30AL21

BATELONS		471477 TMA 265310 81JN16 81DE24	*	24, 14, 26, 16, FANIONS ET DRAPEAUX DECORATIFS, AMUSANTS ET PROMOTIONNELS. SERIGRAPHIE IMPTEX I
BARTON ;	USE-1947	247307 TMA 121586 58SE 9 61MR24	*	9, 38, DIFFERENTIAL PRESSURE UNITS AND INDICATING, MEASURING, RECORDING AND T ITT CORPORATION
BRIDON ;	USE-80FE20	395509 TMA 022953 89JL12 77JN 3	*	22, 26, (1) ROPES, CORD, TWINE, STRING AND NETS. BRIDON PLC
BERTONE;	INACTIVE	483804- 82MR15	*	25, 9, 12, (1) AUTOMOBILES AND PARTS THEREOF, AUTOMOBILE BODIES. (2) SPECTACLES, CARROZZERIA BERTONE
BRIGHTON	INACTIVE	556900- 86FE 6	*	25, MEN'S AND LADIES SPORTSWEAR NAMELY, BLAZERS, VESTS, JACKETS, JEANS, SL WESCOTT FASHIONS LTD
BRETON	INACTIVE	342950- 71MA25	*	14, WRIST WATCHES, POCKET WATCHES, PENDANT WATCHES. G.B. MURPHY LIMITED,
BATON		639637 89AU31	*	6, (1) LOCKS. SHIN SHYU ENTERPRISE
BAJON ;	INACTIVE	364121-TMA 197809 73MA 3 74MR 1	*	29, FROMAGES. FROMAGERIES FERNAND
BARTON		210747 UCA 38129 51AL13 51AL13	*	29, 30, (1) CANNED FRUIT; BLENDED AND PURE JAMS, JELLIES AND MARMALADES. (2) S STAFFORD FOODS LIMIT
BATTALION		504671 TMA 298132 83JN 3 84DE14	*	7, 4, 12, 1, HYDRAULIC AND TRANSMISSION FLUID ALSO USED FOR LUBRICATING DIFFERENTIAL CONKLIN COMPANY, INC
BRETON	USE-87JN 1	595294 87NO17	*	20, (1) OFFICE FURNISHINGS NAMELY SEATING. STOW & DAVIS FURNITURE
BITUNIA ;	INACTIVE	364785-TMA 197819 73MA29 74MR 1	*	14, ALL HOROLOGICAL PRODUCTS NAMELY WATCHES AND PARTS AND ACCESSORIES THER MUSTANG WATCH S.A.

LAST TM UPDATED 900404, APPL.NO. REC'D 650186, FIL.DATE



Combining Cross-Country Skiing and Rifle Marksmanship
Allie le ski de fond et l'adresse au tir

PATRON
Lieutenant-General François Richard, CMM, CD

FILED
JUL 18 1990
50421505

President
Biathlon Alberta
Hanover Place
1 - 6th Avenue SW
Calgary, Alberta
T2P 3P4

RECEIVED (m)
JUL 18 1990
Corporate Registry
Province of Alberta

24 April 1990

Dear Mr Crossen,

In response to the query by Mr Durham today, this is to advise you that Biathlon Canada approves the name " The Alberta Division of Biathlon Canada Association" for the incorporation of Biathlon Alberta under the Societies Act of Alberta.

It is understood that the organization will continue to be commonly known as Biathlon Alberta and will continue to operate as the Alberta Division of Biathlon Canada.

Sincerely,

Ray Kokkonen
President

CC: Rick Nickelchok, Executive Director Biathlon Canada
Veli Niinimaa, Executive Director Biathlon Alberta

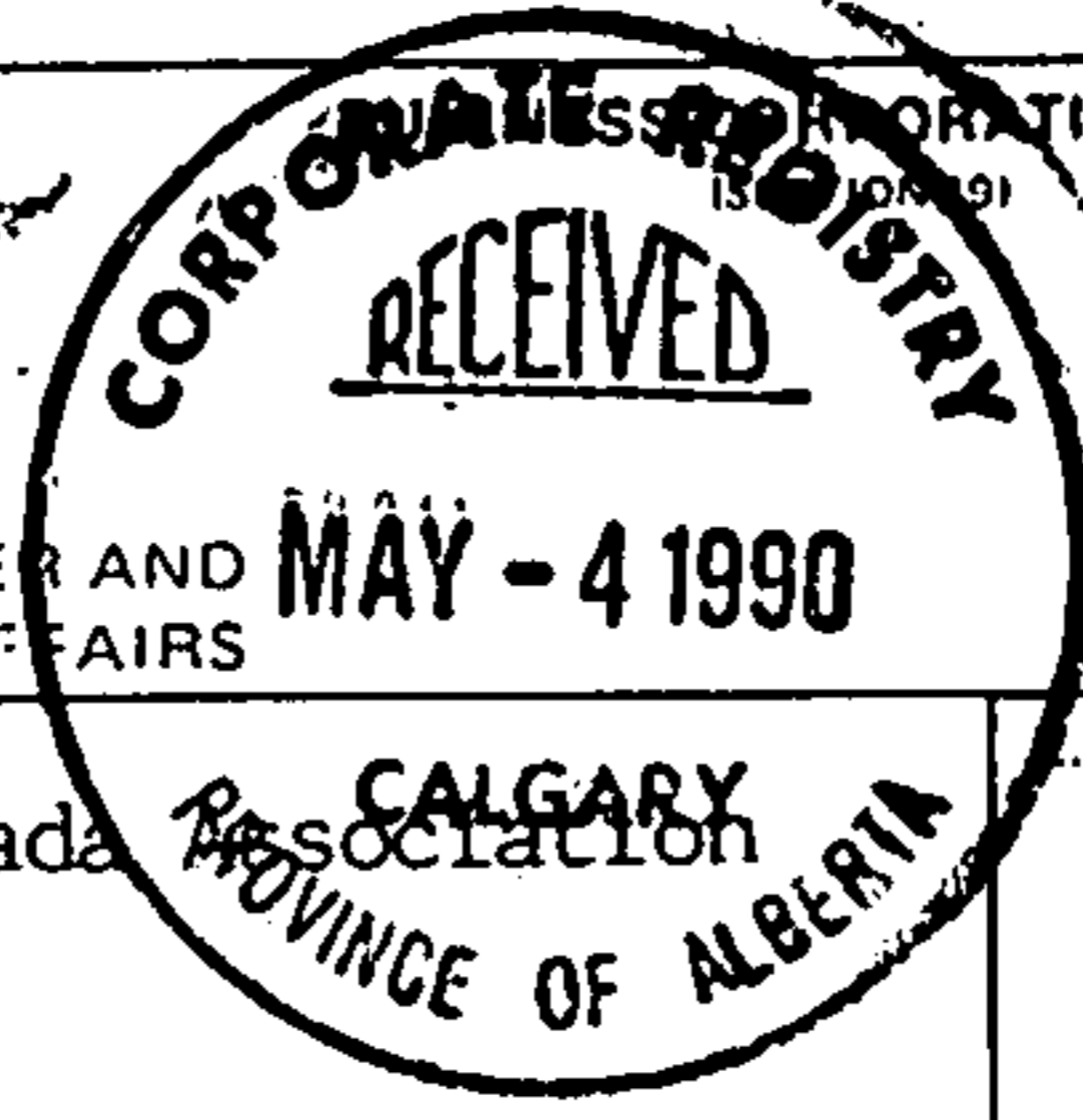
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IMPORTANT: PLEASE READ INSTRUCTIONS ON THE BACK OF THIS FORM



CONSUMER AND CORPORATE AFFAIRS



FILED JUL 18 1990

FORM 3

NOTICE OF ADDRESS OR CHANGE OF ADDRESS

1. NAME OF CORPORATION:
The Alberta Division of Biathlon Canada Association

CORPORATE ACCESS NUMBER:
50-21505

3. ADDRESS OF REGISTERED OFFICE (STREET ADDRESS, INCLUDING POSTAL CODE, OR LEGAL LAND DESCRIPTION).

#450, 101 - 6th Avenue SW, Calgary, Alberta T2P 3P4

4. RECORDS ADDRESS (STREET ADDRESS, INCLUDING POSTAL CODE, OR LEGAL LAND DESCRIPTION).

#450, 101 - 6th Avenue SW, Calgary, Alberta T2P 3P4

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101 JUL 00 1990

5. ADDRESS FOR SERVICE BY MAIL, IF DIFFERENT FROM ITEM 3 (POST OFFICE BOX, INCLUDING POSTAL CODE).

6. DATE April 27, 1990	SIGNATURE 	TITLE Secretary
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FOR DEPARTMENTAL USE ONLY

FILED 90/07/18 AR

THE SOCIETIES ACT APPLICATION

CONSUMER AND
CORPORATE AFFAIRS
Corporate Registry

RECEIVED^(m)
JUL 13 1990
Corporate Registry
Province of Alberta

FILED
JUL 18 1990
Registrar of Corporations
Province of Alberta

We, the undersigned, hereby declare that we desire to form a society under The Societies Act, R.S.A. 1980, and that:

1. — The name of the society is — The Alberta Division of Biathlon Canada Association
2. — The objects of the society are —

DRAW A LINE THROUGH ANY OBJECT THAT DOES NOT APPLY.
ADD ANY ADDITIONAL OBJECTS IN THE BLANK SPACE.

- ~~(a) To provide for the recreation of the members and to promote and afford opportunity for friendly and social activities.~~
- ~~(b) To acquire lands, by purchase or otherwise, erect or otherwise provide a building or buildings for social and community purposes.~~
- ~~(c) To encourage and promote amateur games and exercises.~~
- ~~(d) To provide a meeting place for the consideration and discussion of questions affecting the interests of the community.~~
- ~~(e) To carry on a literary and debating club for the discussion of topics of general interest, and to encourage the practice of public speaking among its members.~~
- ~~(f) To procure the delivery of lectures on social, educational, political, economic and other subjects, and to give and arrange musical and dramatic entertainments.~~
- ~~(g) To establish and maintain a library and reading room.~~
- ~~(h) To provide all necessary equipment and furniture for carrying on its various objects.~~
- ~~(i) To provide a centre and suitable meeting place for the various activities of the community.~~
- ~~(j) Generally to encourage and foster and develop among its members a recognition of the importance of agriculture in the national life.~~
- ~~(k) To sell, manage, lease, mortgage, dispose of, or otherwise deal with the property of the society.~~
- (l)

See Attached OBJECTS OF THE ALBERTA DIVISION OF BIATHLON CANADA ASSOCIATION

DATED this 12 July day of July 19 90

NAME (SIGNATURE) PLEASE PRINT NAME BELOW SIGNATURE

COMPLETE ADDRESS

B. L. Mikkelsen
B. L. Mikkelsen 6912 Silverview Dr. N.W. Calgary, Alberta T3B 3K9

G. H. Durham
G. H. Durham 6719 Lachine Crt. S.W. Calgary, Alberta T3E 6E7

Veli Niinimaa
Veli Niinimaa 25 Cathedral Rd. N.W. Calgary, Alberta T2M 4K4

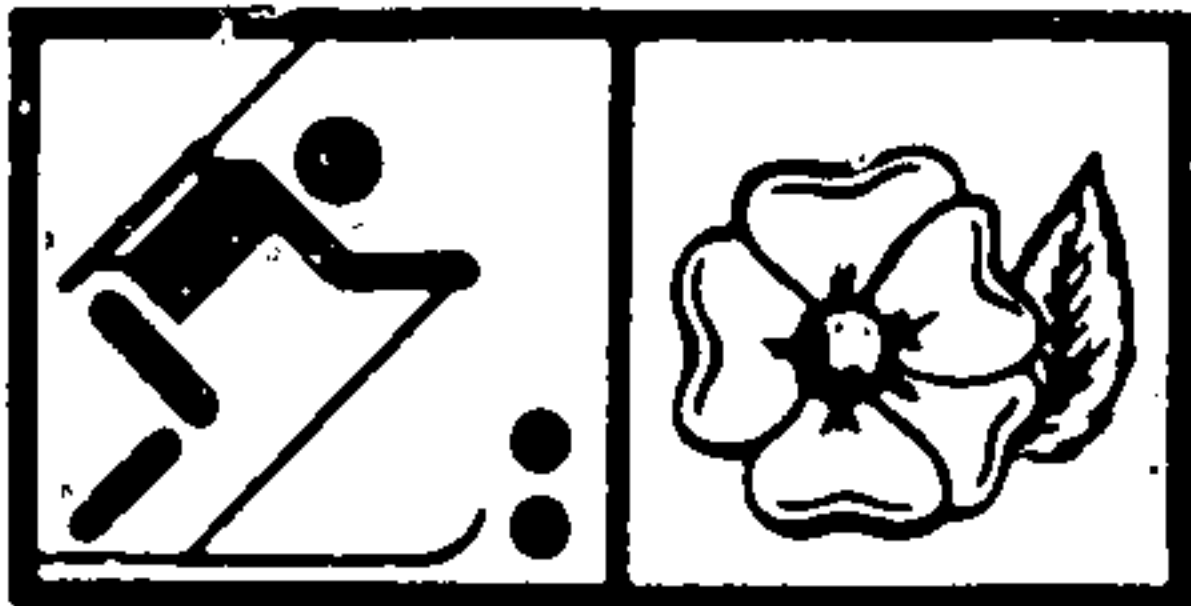
S. Gail Niinimaa
S. Gail Niinimaa 25 Cathedral Rd. N.W. Calgary, Alberta T2M 4K4

Bill Aidé
Bill Aidé 191 Cedar Ridge Cr. S.W. Calgary, Alberta T2W 2B4

NAME (WITNESS)

COMPLETE ADDRESS

Shelley M. Setz
Shelley M. Setz 4607 North Haven Dr. N.W.
Calgary, Alberta T2K 2T3



Biathlon Alberta

Combining Cross-Country Skiing and Rifle Marksmanship

THE ALBERTA DIVISION OF BIATHLON CANADA
ASSOCIATION

OBJECTS OF THE ALBERTA DIVISION OF BIATHLON CANADA ASSOCIATION

- a) to promote, develop and maintain all aspects of the sport of biathlon in Alberta,
- b) to function as the Alberta Division of Biathlon Canada, and as the Biathlon Discipline in the Canadian Ski Association - Alberta Division,
- c) to function as the governing body for the sport of biathlon in Alberta
- d) to develop and administer policies and programs for biathlon,
- e) to provide education and training programs for athletes, coaches and officials,
- f) to establish standards of safety for athletes participating in biathlon,
- g) to provide for certification and grading of athletes participating in biathlon,
- h) to sanction biathlon events in Alberta,
- i) to promote and coordinate development of competitive and non-competitive biathlon in Alberta, including the operation of a provincial team and a provincial competition program,
- j) to exercise jurisdiction over all matters related to participation of Alberta biathlon teams in national or other competitions outside Alberta,
- k) to encourage the organization of local biathlon clubs throughout Alberta and provide assistance, guidance and information to such clubs,
- l) to promote and encourage physical fitness, and public participation in athletic activities in general, and biathlon in particular.

June 26, 1990

FILED 1805
JUL 18 1990
Corporations
Province of Alberta

THE ALBERTA DIVISION OF BIATHLON CANADA ASSOCIATION
(BIATHLON ALBERTA)

BY LAWS

JUNE 25, 1990

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THE ALBERTA DIVISION OF BIATHLON CANADA ASSOCIATION
(BIATHLON ALBERTA)

BY-LAWS

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ARTICLE 1. NAME

- 1.1 The Alberta Division of Biathlon Canada Association, hereinafter called Biathlon Alberta, will be known as Biathlon Alberta and will use the name Biathlon Alberta except where use of the full registered name is required.

ARTICLE II. AFFILIATIONS

- 2.1 Biathlon Alberta is affiliated with the Canadian Ski Association - Alberta Division (CSA-AD), as the organization responsible for the Biathlon Discipline established in accordance with the BY-LAWS of CSA-AD.
- 2.2 Biathlon Alberta is the operating organization for the Alberta Division of Biathlon Canada.

ARTICLE III. MEMBERSHIP

- 3.1 Membership in Biathlon Alberta shall be in accordance with the By-Laws and policies of the CSA-AD, and of Biathlon Canada.
- 3.2 Membership in Biathlon Alberta will be on an individual basis with two primary categories of membership, defined as follows:

Full members: pay full fees, have full voting rights, and are entitled to all services offered by Biathlon Alberta.

Associate members: pay reduced fees, have no voting rights and are not entitled to all services offered by Biathlon Alberta. Cadets are included in this category.

- 3.3 All members of Biathlon Alberta will be registered by Biathlon Alberta as members of Biathlon Canada in the appropriate category, and will enjoy all the benefits provided by Biathlon Canada including insurance, newsletter etc., appropriate to their membership category.
- 3.4 All persons who wish to participate in Biathlon Alberta programs or activities must be members of Biathlon Alberta.

- 3.5 Membership fees in Biathlon Alberta shall be determined from time to time by full members at a general meeting. Biathlon Alberta will pay membership levies to Biathlon Canada and to CSA-AD as set by those organizations.
- 3.6 Any member wishing to withdraw from membership may do so by giving notice in writing to the Secretary. If any member is in arrears for fees or assessments for any year, such member shall be automatically suspended at the expiration of six months from the end of such year and shall thereafter not be entitled to any membership privileges or powers until reinstated. Any member may be expelled by a "special resolution" made in accordance with The Societies Act for any cause which Biathlon Alberta may deem reasonable.

ARTICLE IV. BOARD OF DIRECTORS

- 4.1 A Board of Directors ("Board") shall, subject to the by-laws or direction given to it by majority vote at any general meeting properly called and constituted, have full control and management of the affairs of Biathlon Alberta.
- 4.2 Directors must be full members in good standing
- 4.3 The Board shall consist of the following Directors:
- President
 - Immediate Past President
 - Vice-President, Technical
 - Vice-President, Administration
 - Secretary
 - Treasurer
 - Chairmen of all Standing Committees
 - Athlete Representative
- 4.4 Meetings of the Board shall be held as often as may be required, but at least once every six months, and shall be called by the President. A special meeting may be called on the instruction of any two members of the Board, provided they request the President in writing to call such meeting, and state the business to be brought before the meeting.

Meetings of the Board shall be called by giving ten days notice in writing to each Director, or by giving three days notice by telephone. Any five Directors shall constitute a quorum. Meetings may be held without notice if a quorum is present, provided that any business transactions at such meeting shall be ratified at the next regularly called meeting of the Board, otherwise they shall be null and void.

- 4.5 Directors shall serve for one year terms, and shall be elected by simple majority in a secret ballot by full members at the Annual General Meeting. Candidates (except Athlete Representative) shall be proposed by a Nominating Committee appointed by the Board prior to the Annual General Meeting, or may be nominated from the floor at the meeting. The Athlete Representative shall be nominated by athletes. Directors may serve for an unlimited number of consecutive terms.
- 4.6 Directors shall serve without remuneration, except, by resolution of the Board, compensation may be made for attendance at meetings of the Board.
- 4.7 Directors may resign from the Board by submitting a written resignation to the Secretary.
- 4.8 Directors may be removed from office by a "Special Resolution" made in accordance with The Societies Act.

ARTICLE V. EXECUTIVE COMMITTEE

- 5.1 Operations of Biathlon Alberta shall be administered by an Executive Committee of Officers which consists of the following members of the Board:

President
Vice-President, Administration
Vice-President, Technical
Secretary
Treasurer
Athlete Representative

- 5.2 The duties and responsibilities of the Officers are as follows:

President - is responsible for general supervision of the administration, management, and control of Biathlon Alberta, the calling of all General, Special, Board, and Executive Committee meetings, and shall chair all such meetings. He serves as Chairman of the Board and of the Executive Committee and is an ex-officio member of all committees.

The President is the Biathlon Discipline representative on the Board of the CSA-AD, and the Alberta Division Representative on the Board of Biathlon Canada.

Vice-President, Administration - is the first Vice-President and shall assume the duties of president whenever the president is absent. He is responsible for the administrative functions of Biathlon Alberta, including supervision of professional and other staff.

Vice-President, Technical - is the second Vice-President and shall assume the duties of president whenever the president and Vice-President, Administration are both absent. He is responsible for the technical functions of Biathlon Alberta.

Secretary - shall attend and keep accurate minutes of all meetings of the Executive Committee, the Board and the members of Biathlon Alberta. He shall have charge of all correspondence, and shall give all notices required to be given. He is responsible for the corporate seal and of all records and documents belonging to Biathlon Alberta.

Treasurer - is responsible for the financial planning and for the receipt, banking and disbursement of all monies. He shall ensure that accurate records are kept of all financial transactions and shall present budgets and full detailed accounts to the Board whenever requested. He shall prepare for submission to the Annual General Meeting a statement, duly audited as hereinafter set forth, of the financial position of Biathlon Alberta.

- 5.3 Meetings of the Executive Committee may be called by the President or at the request of two or more members of the Executive Committee. The Executive Committee shall meet at least two times per year.

ARTICLE VI. GENERAL MEETINGS

- 6.1 Biathlon Alberta shall hold an Annual General Meeting on or before June 30 in each year. Notice of this meeting, setting out the time and place shall be delivered to all members at least 3 months prior to the meeting. The agenda for this meeting shall be delivered to all full members at least 30 days prior to the meeting.
- 6.2 The Board of Directors and the Executive Committee shall be elected by the members at the Annual General Meeting, and shall serve until their successors are elected and installed. Any vacancy occurring during the year shall be filled at the next Annual Meeting. Any full member in good standing, except paid staff shall be eligible to serve in any office of Biathlon Alberta.
- 6.3 Special General Meetings of Biathlon Alberta may be called by the President on his own initiative, and shall be called by the President upon receipt by him of a petition signed by one third of the full members in good standing, setting forth the reasons for calling such a meeting. Notice of all Special General meetings, including an Agenda must be delivered to full members at least 10 days prior to the meeting.

- 6.4 Five percent (5%) of the the members in good standing shall constitute a quorum at any General Meeting of the members of Biathlon Alberta.
- 6.5 Each full member shall have one vote at General Meetings of the members.
- 6.6 Notices of General Meetings may be published in the "Biathlon Alberta Bulletin", or set out in a letter to each member, and such Bulletins or letters must be delivered by hand or by mail to members in accordance with the deadlines set out in paragraphs 6.1 or 6.3

ARTICLE VII. MANAGEMENT AND OPERATIONS

- 7.1 The Head Office shall be in Calgary, or at such other location in Alberta as determined by the Board.
- 7.2 The Board may exercise all such powers of Biathlon Alberta as are not, by The Societies Act or by these by-laws, required to be exercised by the members at general meetings, including but not limited to the following:
- a) carry on the business of Biathlon Alberta in accordance with the direction of members at General Meetings, including expenditure of Biathlon Alberta funds for goods, services and salaries, which, in the opinion of the Board are required,
 - b) make, vary, or repeal regulations to carry out the Objects of Biathlon Alberta,
 - c) direct the Executive Committee to exercise such powers of the Board as are delegated to it from time to time,
 - d) establish offices, engage employees, and appoint agents as it deems necessary from time to time to carry out the operations of Biathlon Alberta, under the direction of the Executive Committee.
 - e) acquire, own and maintain and dispose of property in Alberta, including land, buildings and equipment, which, in the opinion of the Board is required for use by members of Biathlon Alberta, except that aquisition or disposition of major assets requires a "Special Resolution" made in accordance with The Societies Act.

- 7.3 The Board shall establish and maintain a system of financial controls, which shall include annual budgets, regular reviews of performance relative to the approved budget, and clearly defined delegations of financial authorities. The financial controls shall be in accordance with CSA-AD requirements.
- 7.4 The fiscal year of Biathlon Alberta shall be from May 1 of a calendar year to April 30 in the next calendar year.
- 7.5 The Board shall designate, by resolution, the officers or other persons, authorized to transact the banking business and to receive and disburse funds on behalf of Biathlon Alberta. All banking business shall be carried out at a bank or trust company approved by the Board. The resolution shall clearly set out the powers which are delegated to such persons.
- 7.6 Contracts and other documents requiring execution by Biathlon Alberta shall be signed by the Treasurer and the President, or in the absence of the President by a Vice-President or a Director appointed by the Board, and any such contracts or documents shall be binding upon Biathlon Alberta. Where required, such contracts or documents may be signed under the seal of Biathlon Alberta, and by the President of CSA-AD.
- 7.7 The Board may establish Standing Committees, Competition Committees, or other special committees as it deems necessary to carry out the programs of Biathlon Alberta.

ARTICLE VIII - AUDITING

- 8.1 The books, accounts and financial records of Biathlon Alberta shall be audited at least once each year by a duly qualified accountant approved by the members, and an audited financial statement for the preceding fiscal year shall be presented to the members at every Annual General Meeting, or as soon thereafter as possible.
- 8.2 The members at each Annual General Meeting shall appoint one or more auditors to hold office until the close of the next Annual General Meeting, and if an appointment is not so made, the auditor in office continues until a successor is appointed. The Directors may fill any casual vacancy in the office of auditor.
- 8.3 The remuneration of an auditor appointed by the members shall be fixed by the members, or by the Board if so authorized by the Members. The remuneration of an auditor appointed by the Board shall be fixed by the Board.

- 8.4 The members, by a resolution passed by at least two-thirds of the votes cast at a General Meeting of which notice to pass such a resolution was given, may remove any auditor before the expiry of his term of office, and shall by a majority of votes at that meeting appoint another auditor in his stead for the remainder of his term.
- 8.5 The books and records of Biathlon Alberta may be inspected by any full member upon giving reasonable notice and arranging a time satisfactory to the officer or officers having charge of same. Each Director shall at all times have access to such books and records.

ARTICLE IX. BORROWING POWERS

- 9.1 General Borrowing Authority - subject to limitations set out in these by-laws, the CSA-AD By-Laws or The Societies Act, the Board may:
- a) borrow money upon the credit of Biathlon Alberta,
 - b) limit or increase the amount to be borrowed,
 - c) issue, reissue, sell or pledge bonds, debentures, notes or other evidence of indebtedness or guarantee of Biathlon Alberta, whether secured or unsecured, but this power shall be exercised only under the authority of the members by a "Special Resolution" made in accordance with The Societies Act,
 - d) mortgage, hypothecate, charge, pledge, or otherwise create, issue, execute, and deliver a security interest in all or any currently owned or subsequently acquired real or personal, moveable or immoveable property of Biathlon Alberta, including book debts, rights, powers, franchises, and undertaking to secure any such bonds, debentures, notes, or other evidences of indebtedness or guarantee or any other present or future indebtedness of Biathlon Alberta.
- 9.2 Specific Borrowing Authority - from time to time the Board may authorize an, Director, Officer, or employee of Biathlon Alberta to make arrangements with reference to the money so borrowed or to be borrowed and as to the terms and conditions of the loan thereof, and as to the security to be given therefor, with power to vary or modify such arrangements, terms and conditions and to give such additional security as the Board may authorize, and generally to manage, transact and settle the borrowing of money by Biathlon Alberta.

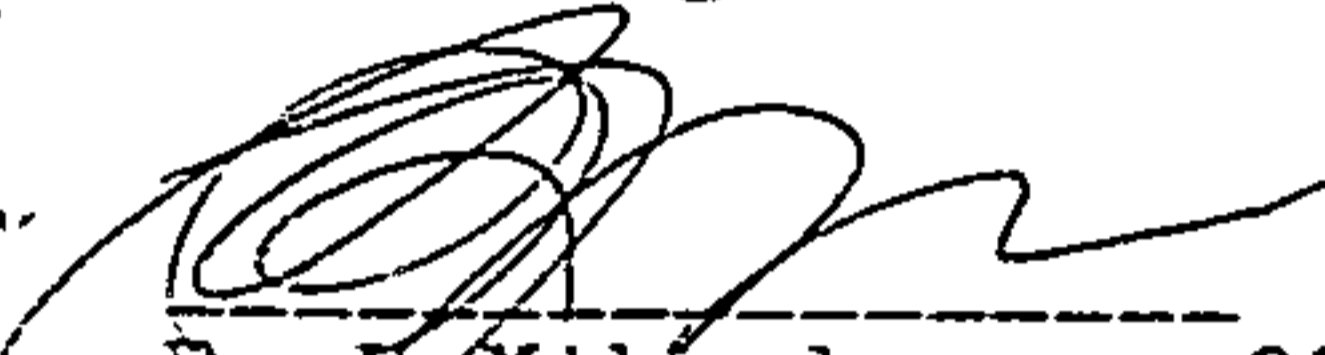

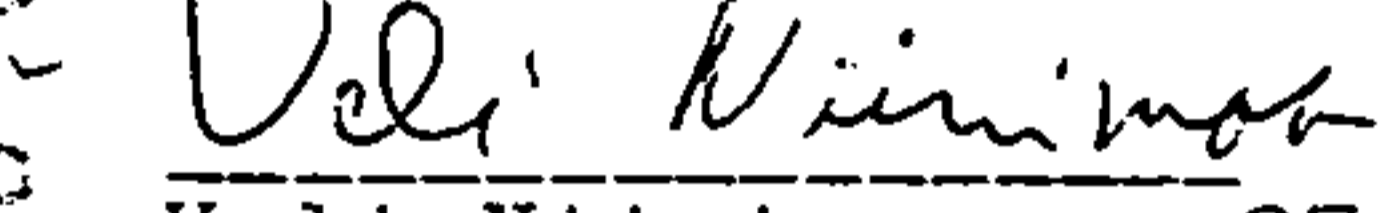
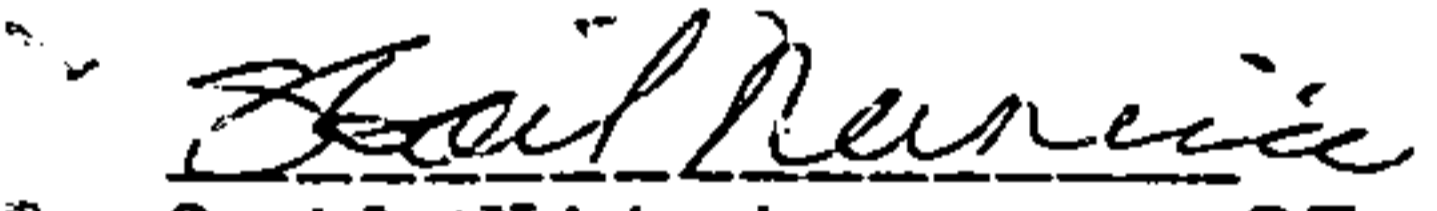

ARTICLE X. AMENDMENT OF BY-LAWS

10.1 These by-laws may be rescinded, altered or added to by a "Special Resolution", made in accordance with The Societies Act and shall come into effect when registered at Corporate Registry.

DATED this 12 day of July 1990

NAME (signature)

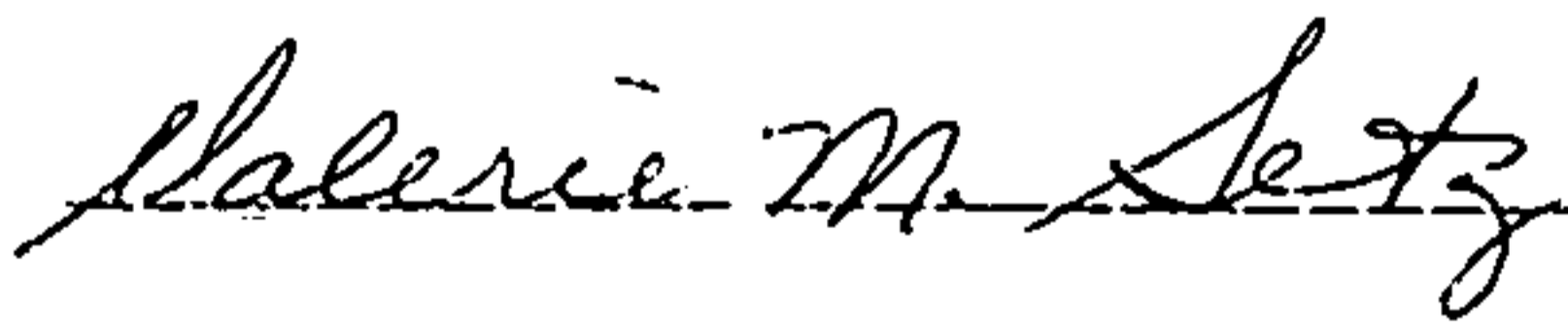
ADDRESS

	B. L. Mikkelson	6912 Silverview Dr. N.W., Calgary, Alberta	T3B 3K9
	G. H. Durham	6719 Lachine Crt. S.W., Calgary, Alberta	T3E 6E7
	Veli Niinimaa	25 Cathedral Rd. N.W. Calgary, Alberta	T2M 4K4
	Gail Niinimaa	25 Cathedral Rd. N.W. Calgary, Alberta	T2M 4K4
	Bill Aide	191 Cedar Ridge Cr. S.W. Calgary, Alberta	T2W 2B4

WITNESS

NAME (Signature)

ADDRESS

 4607 North Haven Dr. N.W.
Calgary, Alberta
T2K 2J3.



1 9 2 0 1 9 5 5

SOCIETY ANNUAL RETURN

CONSUMER AND CORPORATE AFFAIRS
Corporate Registry

SOCIETY'S COPY

IMPORTANT: An annual return and required attachments must be filed each year with the Registrar of Corporations. Failure to do so will result in the cancellation of your Society's registration.

FILED
NOV 14 1991
Registrar of Corporations
change Calgary Office
Not Province of Alberta

1. SOCIETY NAME THE ALBERTA DIVISION OF BIATHLON CANADA ASSOCIATION

2. ADDRESS OF REGISTERED OFFICE OF THE SOCIETY
450, 101-6 AVE. S.W.
CALGARY, ALBERTA
T2P 3P4

PROVINCE OF ALBERTA
CORPORATE REGISTRY
RECEIVED
NOV 14 1991
CALGARY

N.B. If there has been a change of address as listed, a change of Address must be completed and filed with the Registrar of Corporations within fifteen days of the date of the change

3. CORPORATE ACCESS NUMBER 50421505

4. THE SOCIETY'S DATE OF INCORPORATION IS 90 Year 09 Month 18 Day WITH THE INFORMATION PROVIDED 12/12/91 SOCIETY # 0047A055 10:23 8.00

5. THIS RETURN COVERS THE YEAR ENDING 91 Year 09 Month 31 Day EFFECTIVE AS OF THAT DATE.

JAN - 8 1992
302

THE FOLLOWING ATTACHMENTS MUST ACCOMPANY THIS RETURN:

- a) An audited FINANCIAL STATEMENT which was presented at the society's annual general meeting in the year covered by this return. The financial statement must be audited according to the society's bylaws, and shall set out all income, disbursements, assets and liabilities.
- b) A listing of all officers and directors with the name (surname, followed by given name), complete mailing address including postal code, and position held by each.

Please ensure that this return is dated and signed by a director or authorized officer of the society.

DATE 9/10/91

SIGNATURE

B.L. Mullen

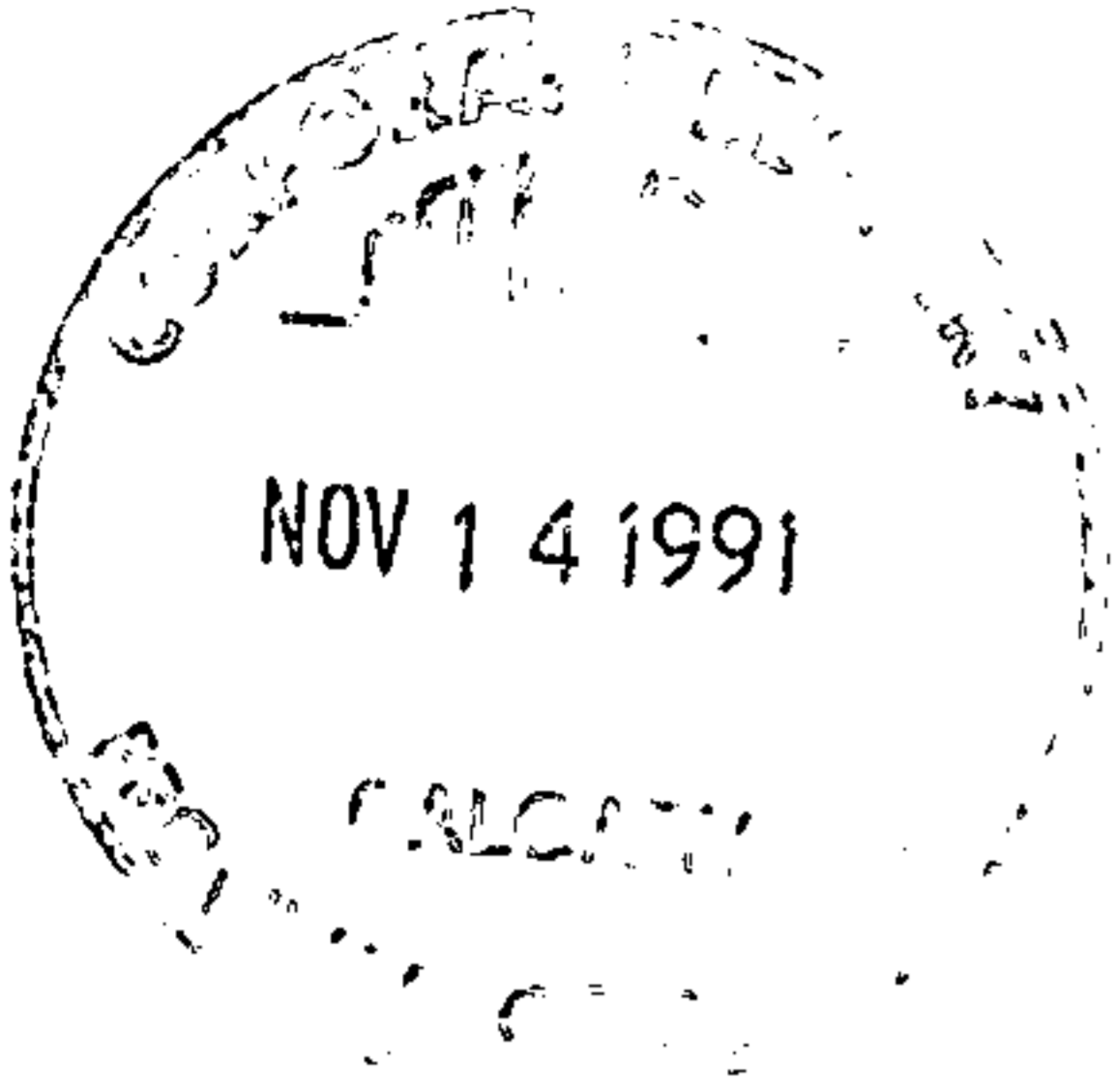
TELEPHONE NO. Bus. Res. 288-2096

FILED (For dupl. use only)

02/90

This form will be rejected if not properly completed

50421505



BOARD OF DIRECTORS

1991 - 1992

FILED
NOV 14 1991
Registrar of Corporations
Calgary Office
Province of Alberta

Executive Committee

President

Bill Aide 251-6455 234-1651
191 Cedarridge Cr. S.W., Calgary, AB, T2W 2B4 Fax 234-3919

Vice President, Administration

Rick Crossen 484-8031 986-7343
9807 - 164 St., Edmonton, AB, T5P 3R1 Fax 986-0851

Vice President, Technical

Dave Porayko 225-1088 262-1155
92 Deersaxon Circle SE, Calgary, AB T2J 6R5

Secretary

Bo Mikkelsen 288-2098 560-8398
6408 Bow Crescent NW, Calgary, AB, T3B 2B9 Fax 286-7675

Treasurer

Bob MacDonell 278-3240
320 Lake Placid Gr. SE, Calgary, AB, T2J 5A3

Athlete Representative

Kristin Berg 286-3191
6740 Silverview Dr. NW, Calgary, AB T3B 3K8

Chairmen of Standing Committees

ADMINISTRATION

Public Relations

Faye Roth 238-1541 264-1120
#19 - 2300 Oakmoor Dr SW, Calgary, AB T2V 4N7

Membership, Awards and Nominations

Tom Friell 244-6757
2002 - 31st Ave SW, Calgary, AB T2T 1T2

Fund Raising

Mike Lanoway 274-4107 260-8993
79 Bernard Pl. NW, Calgary, AB, T3K 2B8

50421505

TECHNICAL

Athlete Programs

Dennis Quintilio
481 Mountain St, Hinton, AB

865-7623
T0E 1B0

Coaching Development

Dave Blanchard
2712 Cyprus Ave SW, Calgary, AB

246-3877
T3E 7A2

240-7309

Officials

Facilities

Keith Visser
RR 1, Millarville, AB

931-3822
T0L 1K0

255-7700

Special Proj - Arctic Winter Games

Tim Brown
Box 3, Woking, AB

774-2109
T0H 2V0

538-8658

REGIONAL REPRESENTATIVES

Zone 1

Zone 2 Mary Bouz, RR #2, Sundre, AB,

T0M 1X0

Zone 3 Bernie LeBlanc, 117 - 11A Street NE, Calgary, AB,

T2E 4N7

Zone 4 Don Rogers, 4214 - 60 Street, Camrose, AB,

T4V 2H3

Zone 5 Dennis Quintilio, 481 Mountain Street, Hinton, AB,

T0E 1B0

Zone 6 Greg Hunter, 7118 - 19st, Edmonton, AB,

T6G 1V6

Zone 7 Sibylla Lane, Box 2074, Vermilion, AB,

T0B 4M0

Zone 8 Tim Brown, Box 3, Woking, AB,

T0H 2V0

STAFF

Executive Director

Veli Niinimaa

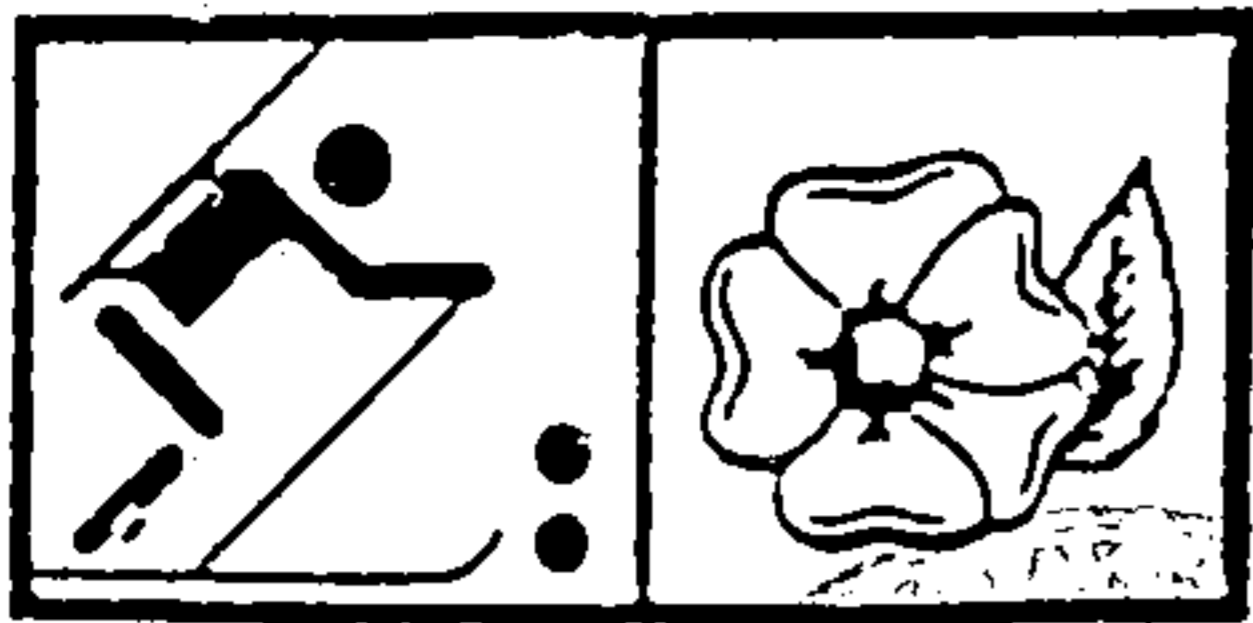
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297-2719

#450, 101 - 6 Ave. S.W. Calgary, Alberta T2P 3P4

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50421505



Biathlon Alberta

Combining Cross-Country Skiing and Rifle Marksmanship

The Alberta Division

of Biathlon Canada Association

FILED
NOV 14 1991
Registry of Corporations
Calgary Office
Province of Alberta

Statement of Receipts and Disbursements

Twelve Months ended April 30, 1991

NOV 14 1991
CALGARY
PROVINCE OF ALBERTA

1 5 0 1 9 2 1 2 9 8

	Disbursements	Receipts	NET
Grants	0.00	120,295.35	120,295.35
Memberships	4,730.00	5,560.00	830.00
Fund Raising	4,275.00	64,550.14	60,274.58
Sub Totals	9,005.56	190,405.49	181,399.93
Salaries	53,669.75	0.00	53,669.75
Administration	10,132.65	0.00	10,132.65
Team	40,206.60	2,127.67	38,038.93
Talent Identification	3,332.80	15.00	3,317.80
Junior Camps	9,121.73	9,460.00	<338.27>
Canada Games	20,586.00	963.07	19,922.93
Arctic Winter Games	4,388.13	4,494.00	<105.87>
Sport Outreach	744.20	0.00	744.20
Western & Can Champs.	6,912.97	380.00	6,532.97
NCCP Coaching Clinics	1,010.56	425.00	585.56
Coaching Clinics	614.79	0.00	614.79
Officials Clinics	1,200.29	29.00	1,171.29
AADP	12,450.00	0.00	12,450.00
Hosting	164,485.40	149,614.99	14,870.41
Sundry	6,000.00	3,965.56	2,034.44
Sub Totals	334,855.87	171,191.31	163,664.56
Totals	343,861.43	361,596.80	18,018.35
INCOME or <LOSS>			\$18,018.35

Opening Cash May 1, 1990 1,847.24
Cash on Hand April 30, 1991 19,865.59

April 30, 1991 \$ 47,602.23

Gerry Hannachko
Administrative Assistant
Reserve
D. D. [unclear]
V.P. Technical

SOCIETY ANNUAL RETURN

CONSUMER AND CORPORATE AFFAIRS
Corporate Registry

JUL 27 1992
Registrar of Corporations
Province of Alberta

IMPORTANT: An annual return and required attachments must be filed each year with the Registrar of Corporations. Failure to do so will result in the cancellation of your Society's registration.

1. SOCIETY NAME Alberta Division of Biathlon, Canada Association

2. ADDRESS OF REGISTERED OFFICE OF THE SOCIETY
#450, 101 6th Ave SW
Calgary, AB
T2P 3P4

3. CORPORATE ACCESS NUMBER: 50421505

4. THE SOCIETY'S DATE OF INCORPORATION: 90 07 18
Year Month Day

5. THIS RETURN COVERS THE YEAR ENDING 92 07 31
EFFECTIVE AS OF THAT DATE. Year Month Day

N.B. If there has been a change in the address as listed, a Notice of Change of Address (Form 3) must be completed, and filed with the Registrar of Corporations within fifteen days of the date of the change.

FILED
JUL 27 1992
Registrar of Corporations
Province of Alberta

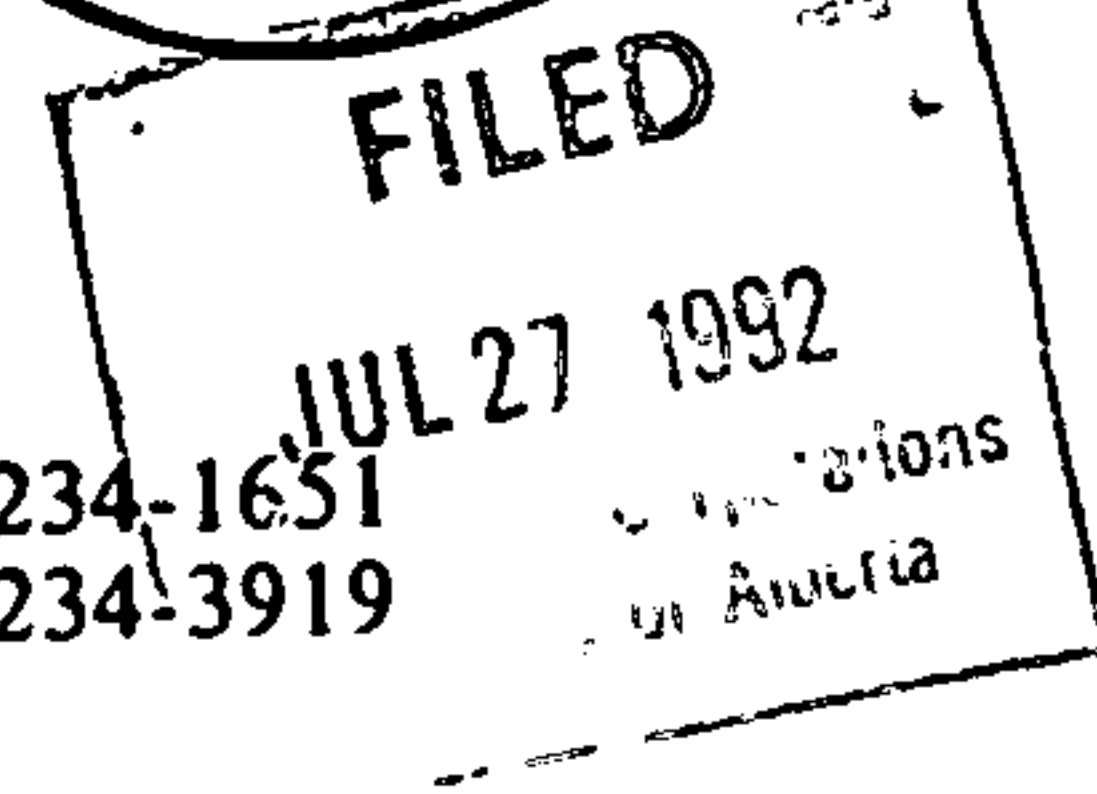
THE FOLLOWING ATTACHMENTS MUST ACCOMPANY THIS RETURN:

- a) An audited and signed FINANCIAL STATEMENT which was presented at the society's annual general meeting in the year covered by this return. The financial statement must be audited according to the society's bylaws, and shall set out all income, disbursements, assets and liabilities.
- b) A listing of all officers and directors with the name (surname, followed by given name), complete mailing address including postal code and position held by each.

Please ensure that this return is dated and signed by a director or authorized officer of the society.

DATE 7/23/92	SIGNATURE <i>S.H. Durham</i>	TELEPHONE NO. Bus. _____ Res. 242-0663	FILED (For dept. use only)
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BOARD OF DIRECTORS
1992 - 1993



Executive Committee

President
Bill Aide 251-6455
191 Cedarridge Cr. S.W., Calgary, AB, T2W 2B4 Fax 234-1651
234-3919

Vice President, Administration
Bob MacDonell 278-3240
320 Lake Placid Gr. SE, Calgary, AB, T2J 5A3

Vice President, Technical
Don Rogers 672-2323
4214 - 60 St. Close, Camrose, AB T4V 2H3 Fax 672-5513
672-4257

Secretary
George Durham 242-0663
6719 Lachine Crt. SW., Calgary, AB T3E 6E7

Treasurer
Brigitte Bachmann 678-4351
Box 721, Canmore, AB T0L 0M0 Fax 678-2654
678-5072

Athlete Representative
Kristin Berg 286-3191
6740 Silverview Dr. NW, Calgary, AB T3B 3K8

Chairmen of Standing Committees

ADMINISTRATION

Public Relations
Faye Roth 238-1541 264-1120
#19 - 2300 Oakmoor Dr SW, Calgary, AB T2V 4N7

Membership, Awards and Nominations
Tom Friell 244-6757
2002 - 31st Ave SW, Calgary, AB T2T 1T2

Fund Raising
Mike Lanoway 274-4107 260-8993
79 Bernard Pl. NW, Calgary, AB T3K 2B8

TECHNICAL

Athlete Programs

Dennis Quintilio
481 Mountain St, Hinton, AB

865-7623
T0E 1B0

Coaching Development

Sheryl Hayes
General Delivery, Canmore

678-5077
T0L 0M0

Officials

Rick Crossen
9807 - 164 St., Edmonton, AB,

484-8031
T5P 3R1

Facilities

Keith Visser
RR 1, Millarville, AB

931-3822
T0L 1K0

Arctic Winter Games

Tim Brown
6945 - 94 St., Grande Prairie, AB

538-9433
T8V 5S7

REGIONAL REPRESENTATIVES

Zone 1

Zone 2

Mary Bouz RR #2, Sundre, AB

T0M 1X0

Zone 3

Gail Niinimaa 25 Cathedral Rd. NW., Calgary

T2E 4N7

Zone 4

Ivar Saugen Box 1571, Camrose, AB

T4V 1X4

Zone 5

Dennis Quintilio 481 Mountain Street, Hinton, AB

T0E 1B0

Zone 6

Greg Hunter 7118 - 19st, Edmonton, AB

T6G 1V6

Zone 7

Sibylla Lane Box 2074, Vermilion, AB

T0B 4M0

Zone 8

Tim Brown 6945 - 94 St., Grande Prairie, AB

T8V 5S7

STAFF

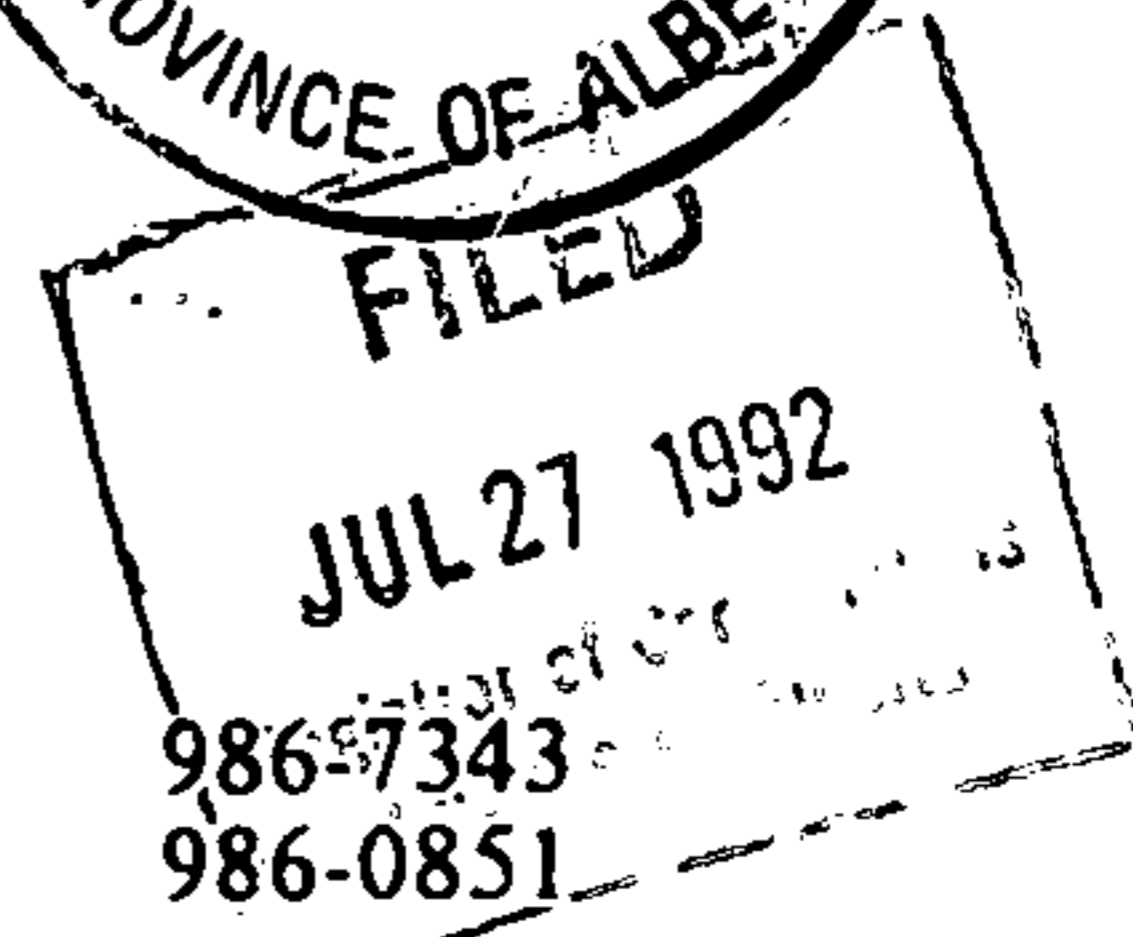
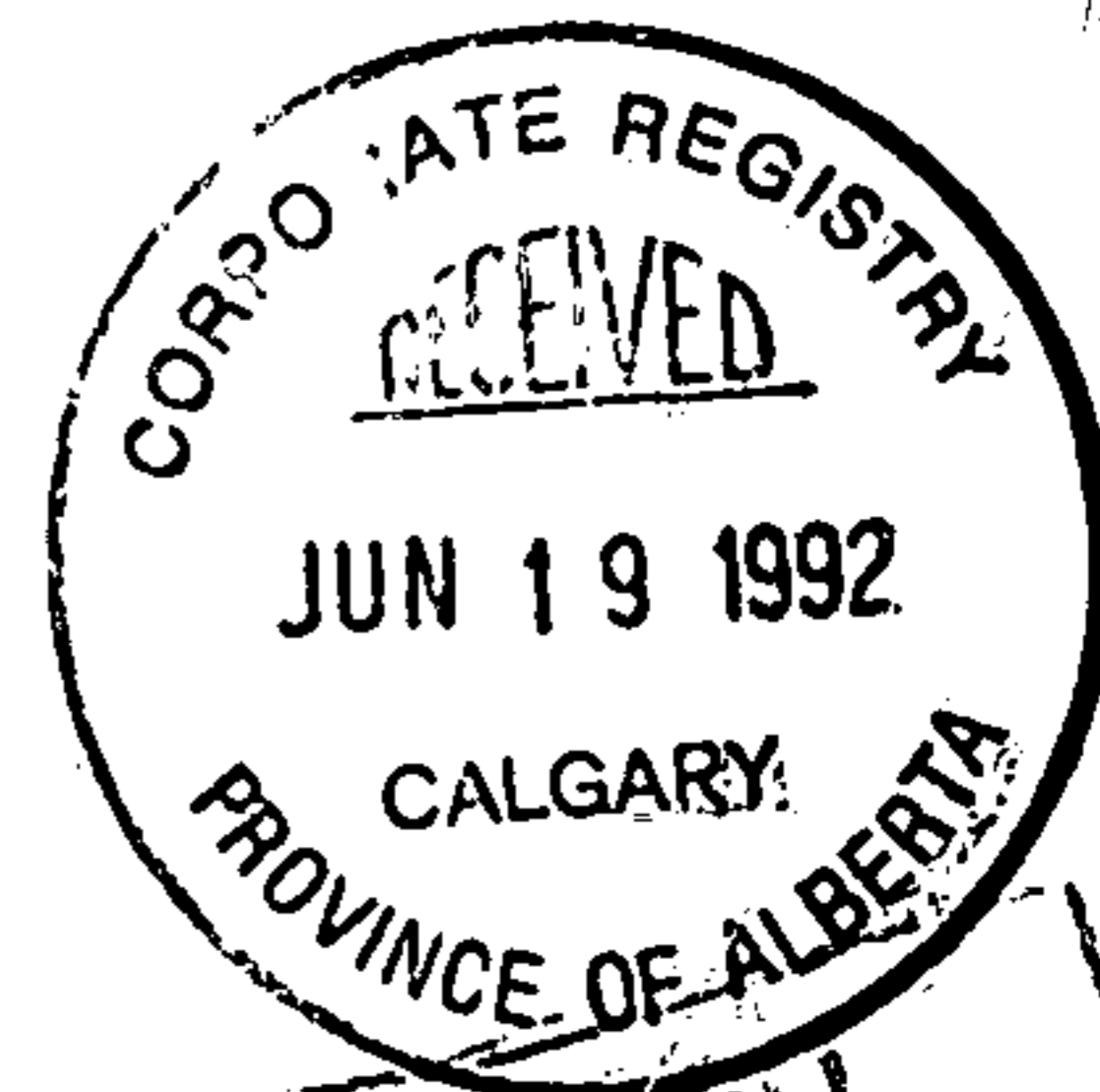
Executive Director

Veli Niinimaa

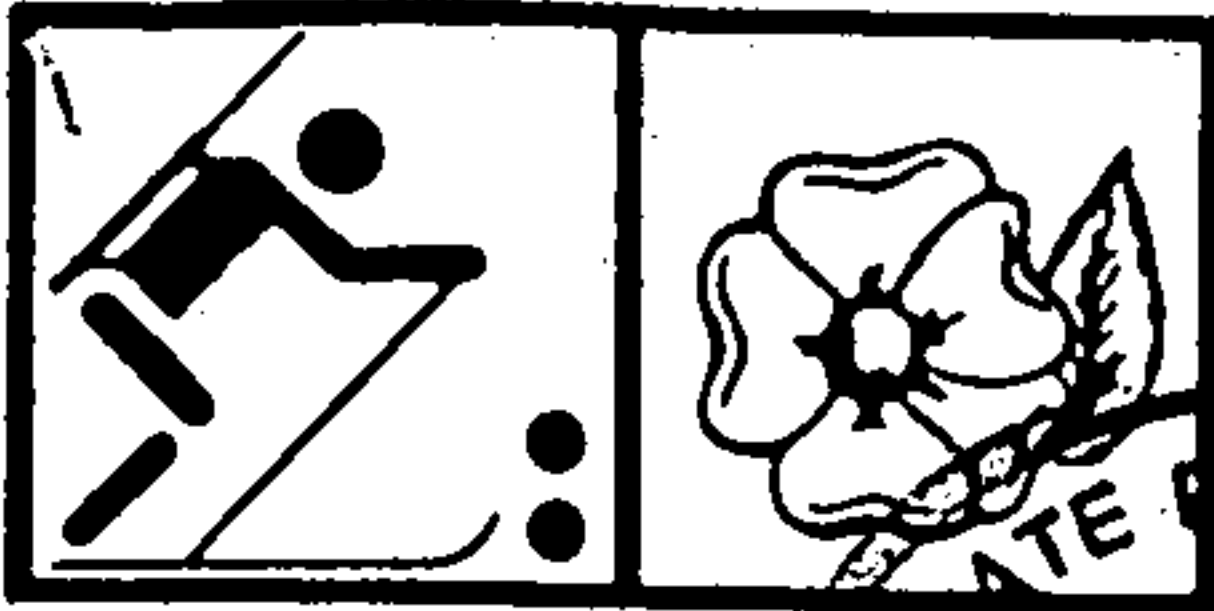
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#450, 101 - 6 Ave. S.W. Calgary, Alberta T2P 3P4



Fax



Combining Cross-Country Skiing and Rifle Marksmanship

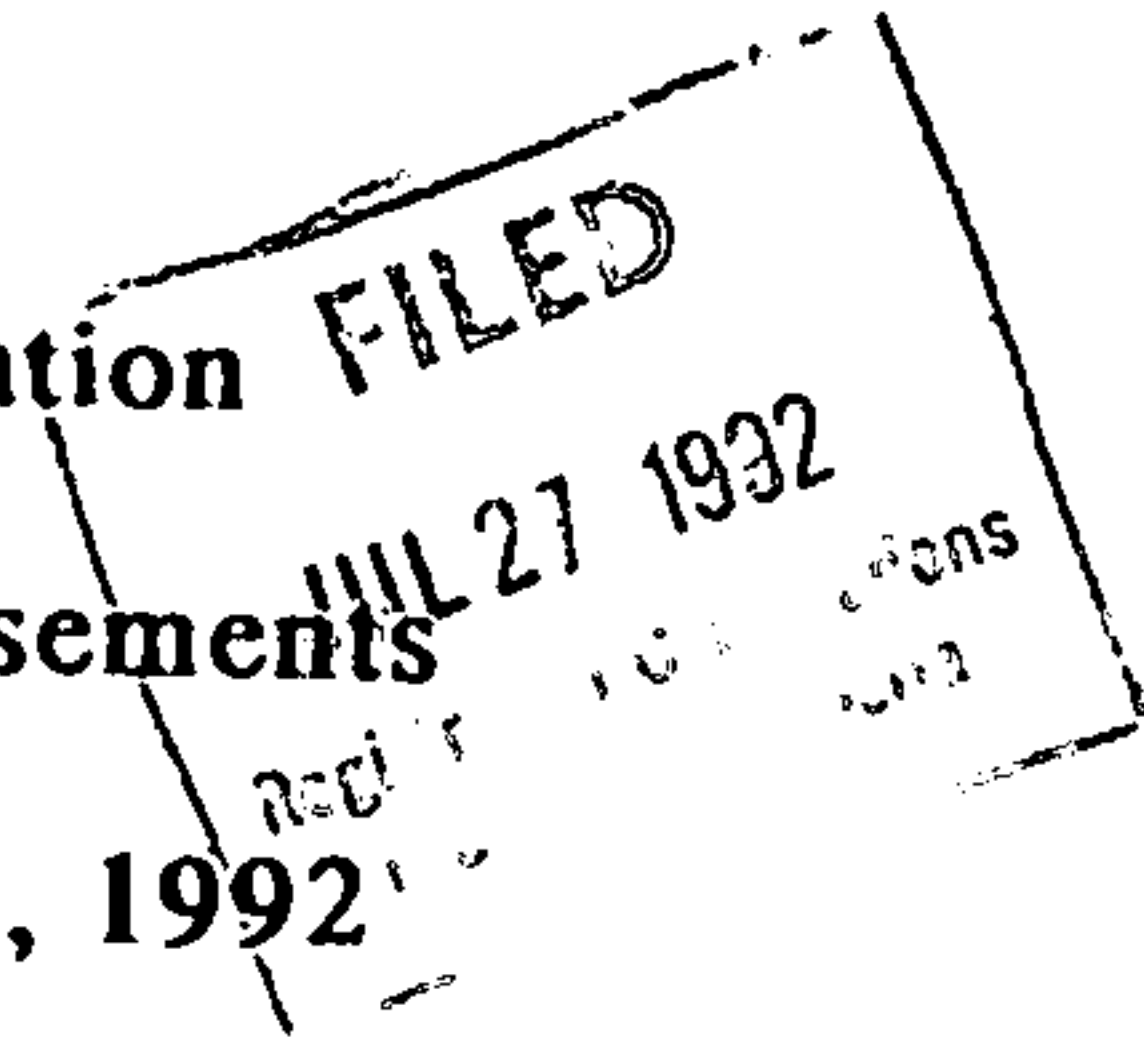
The Alberta Division

of Biathlon Canada Association

Biathlon Alberta

Statement of Receipts and Disbursements

Twelve Months ended April 30, 1992



I N C O M E

	Disbursements	Receipts	NET
Grants	0.00	121,066.00	121,066.00
Memberships	3,360.00	4,590.00	1,230.00
Fund Raising	78,740.35	118,412.24	39,671.89
Sub Totals	82,100.35	244,068.24	161,967.89

E X P E N S E S

Salaries	50,953.97	0.00	50,953.97
Administration	10,448.81	495.58	9,953.23
Team	36,072.34	4,994.57	31,077.77
Talent Identification	2,623.32	420.00	2,203.32
Junior Camps	6,441.03	6,725.44	<284.41>
Canada Games	12,276.73	804.44	11,472.29
Arctic Winter Games	6,044.01	0.00	6,044.01
Sport Outreach	857.20	0.00	857.20
Western & Can Champs	15,446.11	2,023.60	13,422.51
NCCP Coaching Clinics	2,883.82	958.88	1,924.94
Coaching Update	223.25	0.00	223.25
Officials Clinics	2,501.62	50.00	2,451.62
AADP	12,450.00	0.00	12,450.00
Hosting	56,874.04	66,238.29	<9,364.25>
Sundry	6,643.28	9,011.81	<2,368.53>
Sub Totals	222,739.53	91,722.61	131,016.92

Totals 304,839.88 335,790.85 30,950.97

INCOME or <LOSS> \$ 30,950.97

Opening Cash May 1, 1991 19,865.59
 Cash on Hand April 30, 1992 <4,839.06>

Reserve April 30, 1992 \$ 102,435.00

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BIATHLON ALBERTA
FINANCIAL SUMMARY FOR 1991/1992

FILED
JUL 27 1992
Registrar of Companies
Province of Alberta

R. A. MacDonnell
Treasurer

A. Cash position April 30, 1992

Bank Account	\$ (4839)
2 GICs	102435

\$ 97,596

Cash position April 30, 1991

Bank Account	\$ 19866
1 GIC	46780

66,646

Increase in cash 30,950

B. Summary 1992

Income through operations	\$ 327,829
Investment Income	7,043

Total Income \$ 334,872

Total Expenses 303,922

Surplus 30,950

C. Commentary

1. Our surplus was achieved through the following;

- o hard work by our enthusiastic volunteers
- o effective management of the business side of Biathlon by our Executive Director
- o hosting of Canadian and World Championship events
- o Investment income of almost \$ 9000

2. Implications for 1992/93

- o Lower interest rates will mean less investment income
- o No spin off from world championship events
- o To meet the proposed budget expenditures will require other forms of fund raising and dipping into our reserves

3. Our bank account and our investment certificates have been moved from Citizens Trust to Royal Trust for better returns and lower service charges. They are fully protected by government insurance.

11089200596

SOCIETY ANNUAL RETURN

CORPORATE REGISTRY

IMPORTANT: An annual return and required attachments must be filed each year with the Registrar of Corporations. Failure to do so will result in the cancellation of your Society's registration.

1. SOCIETY NAME **THE ALBERTA DIVISION OF BIATHLON CANADA ASSOCIATION**

2. ADDRESS OF REGISTERED OFFICE OF THE SOCIETY
**450, 101-6 AVE. S.W.
CALGARY, ALBERTA
T2P 3P4**

N.B. If there has been a change to the address as listed, a Notice of Change of Address (Form 3) must be completed and filed with the Registrar of Corporations within fifteen days of the date of the change. RET. 8.00

3. CORPORATE ACCESS NUMBER **50421505**

4. THE SOCIETY'S DATE OF INCORPORATION IS 90 JUL 18
Year Month Day

5. THIS RETURN COVERS THE YEAR ENDING 93 JUL 31 WITH THE INFORMATION PROVIDED
EFFECTIVE AS OF THAT DATE. Year Month Day

FILED m
JUL 13 1993
Registrar of Corporations
Province of Alberta

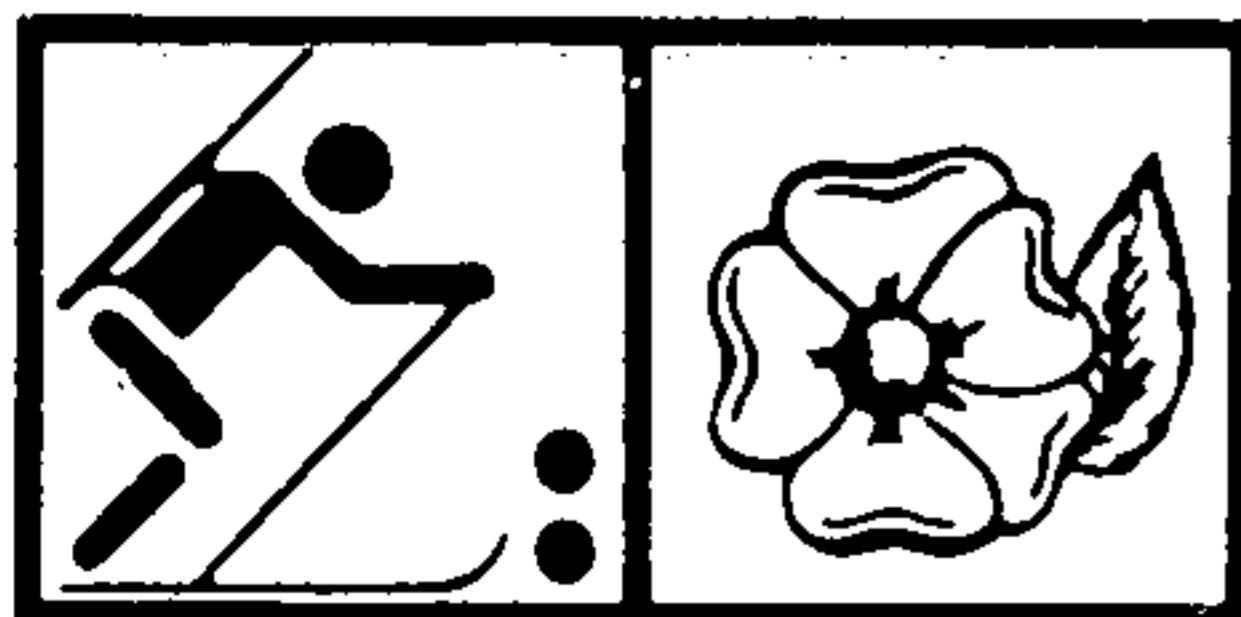
THE FOLLOWING ATTACHMENTS MUST ACCOMPANY THIS RETURN:

a) A listing of all officers and directors with the name (surname, followed by given name), complete including postal code, and position held by each.

b) \$8.00 filing fee

Please ensure that this return is dated and signed by a director or authorized officer of the society.

DATE <i>June 29/93</i>	SIGNATURE <i>G.M. Rusham</i> Secretary	TELEPHONE NO. Bus. Res. <i>242-0663</i>	FILED (For dept. use only)
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Biathlon Alberta

Combining Cross-Country Skiing and Rifle Marksmanship

BOARD OF DIRECTORS

1993 - 1994

Executive Committee

President

✓ Aide, Bill	251-6455		265-6677
191 Cedarridge Cr. S.W., Calgary, AB,	T2W 2B4	Fax	266-1353

Vice President, Administration

Aide, Donna	251-6455		298-1192
191 Cedarridge Cr. S.W., Calgary, AB,	T2W 2B4	Fax	264-2591

Vice President, Technical

Rogers, Don	672-2323		672-5513
4214 - 60 St. Close, Camrose, AB	T4V 2H3	Fax	672-4257

Secretary

✓ Durham, George	242-0663		
6719 Lachine Cr. SW., Calgary, AB	T3E 6E7		

Treasurer

MacDonell, Bob	278-3240		
320 Lake Placid Gr. SE, Calgary, AB,	T2J 5A3		

Athlete Representative

Berg, Kristin	286-3191		
6740 Silverview Dr. NW, Calgary, AB	T3B 3K8		

Chairmen of Standing Committees

ADMINISTRATION

Public Relations

Marketing

Bembridge, Bruce	678-6859		
Box 3404 Canmore, AB T0L 0M0			

Membership, Awards and Nominations

Green, Rick	281-7244		237-1213
144 Oakfield Pl. SW., Calgary, AB T2V 0J2		Fax	237-1610

93253000757

TECHNICAL

Athlete Programs
Coyne, Geret 465-2592
9202 - 90 St., Edmonton, AB T6C 3M1

Coaching Development
Hayes, Sheryl 678-5077
General Delivery, Canmore T0L 0M0

Officials Development
Crossen, Rick 484-8031
9807 - 164 St., Edmonton, AB, T5P 3R1 Fax 986-7343
986-0851

Facilities Development
Visser, Keith 931-3822
RR 1, Millarville, AB T0L 1K0 Fax 225-2480
225-2481

Arctic Winter Games
Brown, Tim 539-9433
6945 - 94 St., Grande Prairie, AB T8V 5S7 Fax 538-8706
538-8853

REGIONAL REPRESENTATIVES

Zone 1 Duane Reimer Box 809, Coleman, AB T0K 0M0

Zone 2 Mary Bouz RR #2, Sundre, AB T0M 1X0

Zone 3 Gail Niinimaa 25 Cathedral Rd. NW., Calgary T2E 4N7

Zone 4 Ivar Saugen Box 1571, Camrose, AB T4V 1X4

Zone 5 Dennis Quintilio 481 Mountain Street, Hinton, AB T0E 1B0

Zone 6 Greg Hunter 7118 - 19st, Edmonton, AB T6G 1V6

Zone 7 Sibylla Lane Box 2074, Vermilion, AB T0B 4M0

Zone 8 Tim Brown 6945 - 94 St., Grande Prairie, AB T8V 5S7

STAFF

Executive Director
Veli Niinimaa 282-5320 297-2719
#450, 101 - 6 Ave. S.W. Calgary, Alberta T2P 3P4

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SOCIETY ANNUAL RETURN

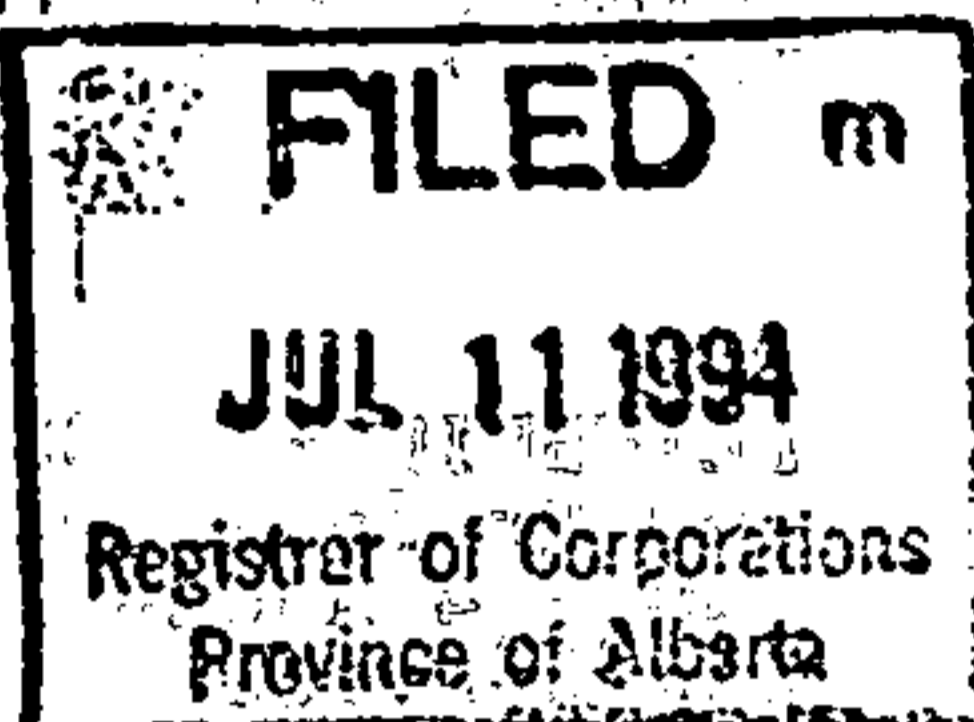
CORPORATE REGISTRY

IMPORTANT: An annual return and required attachments must be filed each year with the Registrar of Corporations. Failure to do so will result in the cancellation of your Society's registration.

1. SOCIETY NAME **THE ALBERTA DIVISION OF BIATHLON CANADA ASSOCIATION**

2. ADDRESS OF REGISTERED OFFICE OF THE SOCIETY

**450, 101-6 AVE.S.W.
CALGARY, ALBERTA
T2P 3P4**



N.B. If there has been a change in the address as listed, a Notice of Change of Address (Form 3) must be completed and filed with the Registrar of Corporations within fifteen days of the date of the change

3. CORPORATE ACCESS NUMBER **50421505**

4. THE SOCIETY'S DATE OF INCORPORATION IS

90 JUL 18
Year Month Day

5. THIS RETURN COVERS THE YEAR ENDING EFFECTIVE AS OF THAT DATE.

94 JUL 31
Year Month Day

WITH THE INFORMATION PROVIDED

19940714-13.026.0001 14-Jul-94 13:17:16

\$8.00 Non-taxable
G.S.T. # R124072513

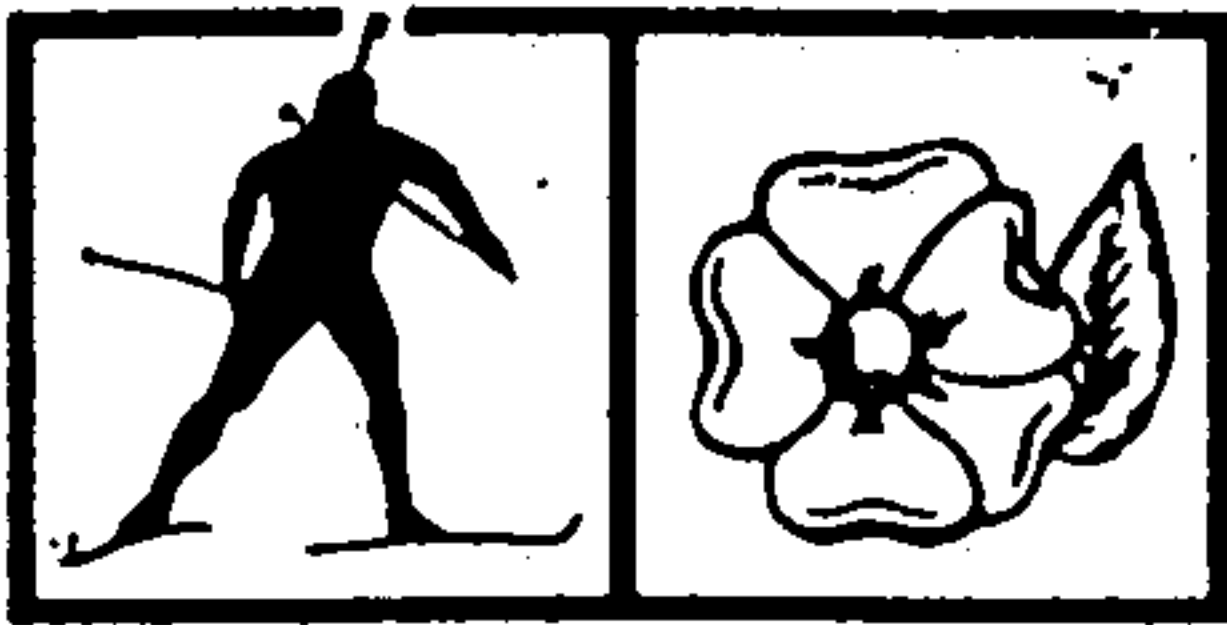
THE FOLLOWING ATTACHMENTS MUST ACCOMPANY THIS RETURN:

a) A listing of all officers and directors with the name (surname, followed by given name), complete mailing address including postal code, and position held by each.

b) \$8.00 filing fee

Please ensure that this return is dated and signed by a director or authorized officer of the society.

DATE <i>June 28/94</i>	SIGNATURE <i>[Signature]</i>	TELEPHONE NO. Bus. <i>—</i> Res. <i>278-3240</i>	FILED (For dept. use only)
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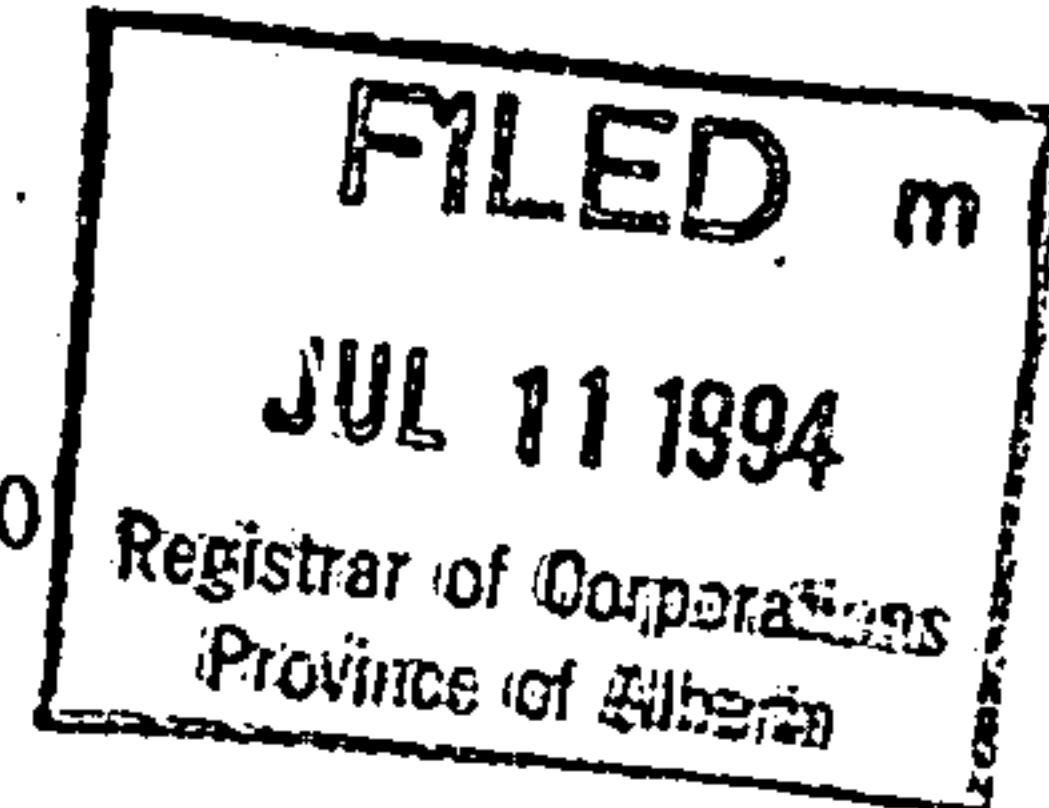


Biathlon Alberta

Combining Cross Country Skiing and Rifle Marksmanship

**BOARD OF DIRECTORS
1994 - 1995**

Executive Committee



President

Bob MacDonell 278-3240
320 Lake Placid Green S.E., Calgary, AB, T2J 5A3

Past President

Aide, Bill 251-6455
191 Cedarridge Cr. S.W., Calgary, AB, T2W 2B4

Vice President, Administration

Makinen, Janet 251-6455 298-1192
94820 - 7 St. S.E., Calgary, AB, T2J 2T6 Fax 264-2591

Vice President, Technical

Rogers, Don 672-2323 672-5513
4214 - 60 St. Close, Camrose, AB, T4V 2H3 Fax 672-4257

Secretary

Connatty, Barry 256-6567
224 Sunmills Pl. S.E., Calgary, AB, T2X 2P2

Treasurer

Fisher, Clarence 248-4780
4744 Mardale Rd. N.E., Calgary, AB, T2A 3M8

Athlete Representative

Berg, Kristin 286-3191
6740 Silverview Dr. N.W., Calgary, AB, T3B 3K8

Chairmen of Standing Committees

ADMINISTRATION

Public Relations

Nakamoto, Yvette 235-6390 948-8804
70 Erin Cr. S.E., Calgary, AB, T2B 3C9 Fax 221-9508

Marketing

Furlonger, David 678-6859 678-5131
Box 2136, Canmore, AB T0L 0M0 Fax 678-4562

Membership, Awards and Nominations

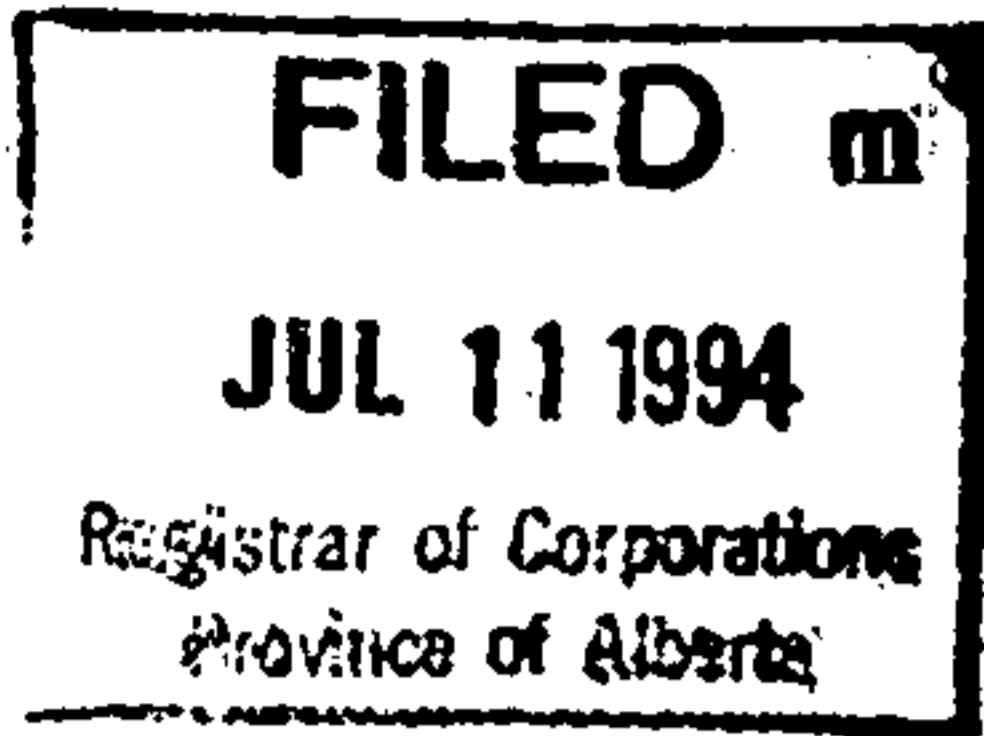
Green, Rick 281-7244 237-1213
144 Oakfield Pl. SW., Calgary, AB, T2V 0J2 Fax 237-1610

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#450, 101 - 6 Avenue S.W., Calgary, Alberta T2P 3P4
Telephone: (403) 297-2719 Fax: (403) 297-6669





TECHNICAL

Athlete Programs Coyne, Geret 9202 - 90 St., Edmonton, AB	T6C 3M1	465-2592	
Coaching Development Hayes, Sheryl Box 3252, Canmore	T0L 0M0	678-5077	
Officials Development Charchuk, Noel 120 Deercrest Close S.E., Calgary, AB,	T2J 5T3	278-1938	Fax 250-1909 291-2779
Facilities Development Visser, Keith RR 1, Millarville, AB	T0L 1K0	931-3822	Fax 225-2480 225-2481

REGIONAL REPRESENTATIVES

Zone 1	Duane Reimer	Box 809, Coleman, AB	T0K 0M0
Zone 2	Mary Bouz	RR #2, Sundre, AB	T0M 1X0
Zone 3	Gail Niinimaa	25 Cathedral Rd. NW., Calgary	T2E 4N7
Zone 4	Ivar Saugen	Box 1571, Camrose, AB	T4V 1X4
Zone 5	Jules Brassard	Box 6116, Hinton, AB	T7V 1X5
Zone 6	Greg Hunter	7118 - 19st, Edmonton, AB	T6G 1V6
Zone 7	Sibylla Lane	Box 2074, Vermilion, AB	T0B 4M0
Zone 8	Tim Brown	6945 - 94 St., Grande Prairie, AB	T8V 5S7

STAFF

Executive Director Veli Niinimaa #450, 101 - 6 Ave. S.W. Calgary, Alberta	T2P 3P4	282-5320	297-2719 (B)
Administrative Assistant Robyn Williams #450, 101 - 6 Ave. S.W. Calgary, Alberta	T2P 3P4		297-2723

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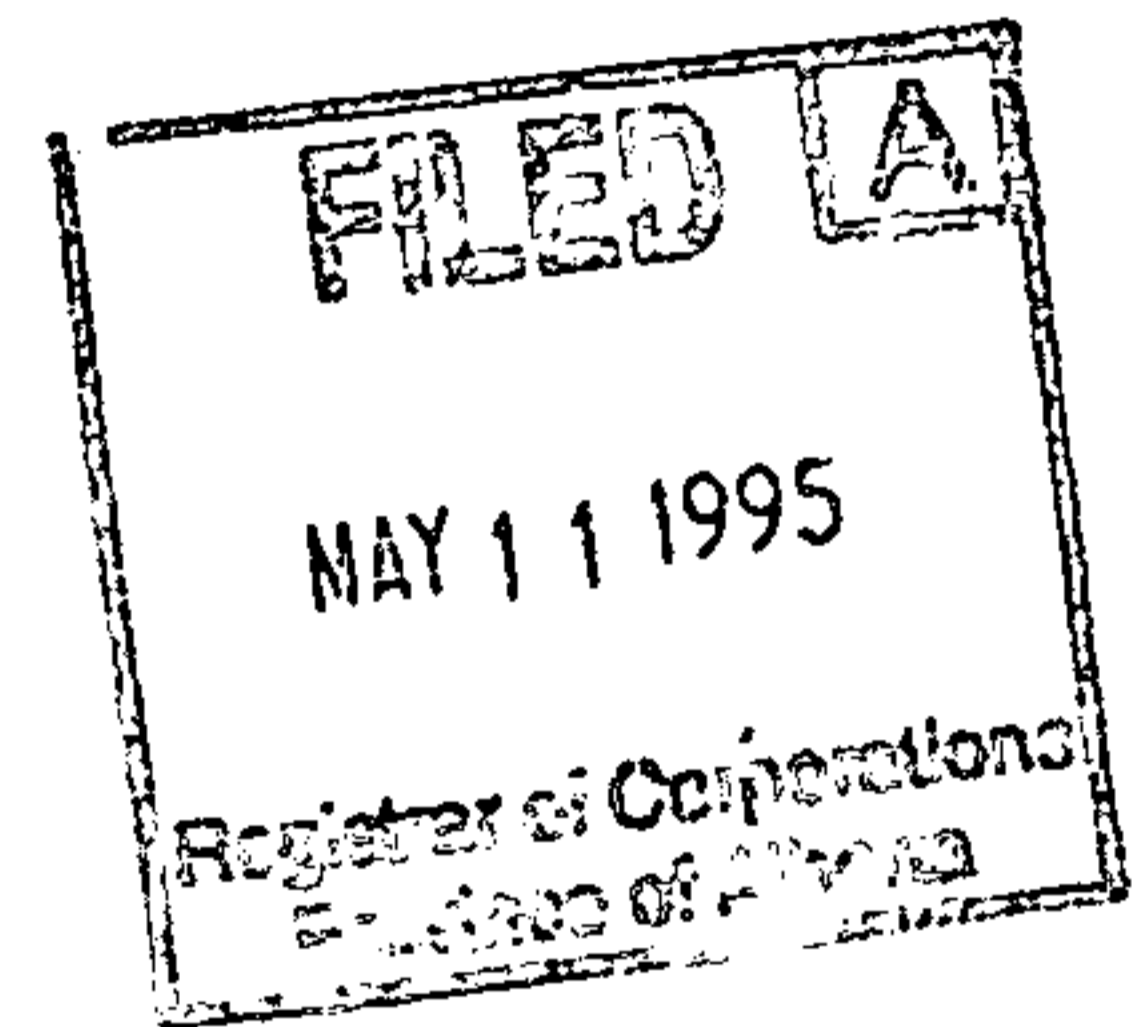


Notice of Address or Notice of Change of Address

1. NAME OF CORPORATION: The Alberta Division of Biathlon Canada Association	2. CORPORATE ACCESS NUMBER: 50421505
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3. ADDRESS OF REGISTERED OFFICE (ONLY A STREET ADDRESS, INCLUDING POSTAL CODE, OR LEGAL LAND DESCRIPTION).
203, 2616 - 18 St. N.E.
Calgary, Alberta
T2E 7R1

4. RECORDS ADDRESS (ONLY A STREET ADDRESS, INCLUDING POSTAL CODE, OR LEGAL LAND DESCRIPTION)



54052042

5. ADDRESS FOR SERVICE BY MAIL, IF DIFFERENT FROM ITEM 3 (ONLY A POST OFFICE BOX, INCLUDING POSTAL CODE).
N/A

6. DATE May 8 / 95	SIGNATURE <i>Ueli Nimmma</i>	TITLE Exec. Director TELEPHONE NO. 297-2719
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FOR DEPARTMENTAL USE ONLY

FILED

SOCIETY ANNUAL RETURN

MUNICIPAL AFFAIRS
Registries

IMPORTANT: An annual return and required attachments must be filed each year with the Registrar of Corporations. Failure to do so will result in the cancellation of your Society's registration.

1. SOCIETY NAME **THE ALBERTA DIVISION OF BIATHLON CANADA ASSOCIATION**

2. ADDRESS OF REGISTERED OFFICE OF THE SOCIETY
**203-2616 18 ST. NE
CALGARY AB T2E 7R1**

N.B. If there has been a change in the address as listed, a Notice of Change of Address (Form 3) must be completed and filed with the Registrar of Corporations within fifteen days of the date of the change.

3. CORPORATE ACCESS NUMBER **504215J5**

4. THE SOCIETY'S DATE OF INCORPORATION IS **90 JUL 18**
Year Month Day

5. THIS RETURN COVERS THE YEAR ENDING **95 JUL 31** WITH THE INFORMATION PROVIDED EFFECTIVE AS OF THAT DATE.
Year Month Day

19950713-27.014.0001 13-Jul-95 14:51:33

Societies Act Annual Update
\$8.00 Non-taxable
G.S.T. # R124072513

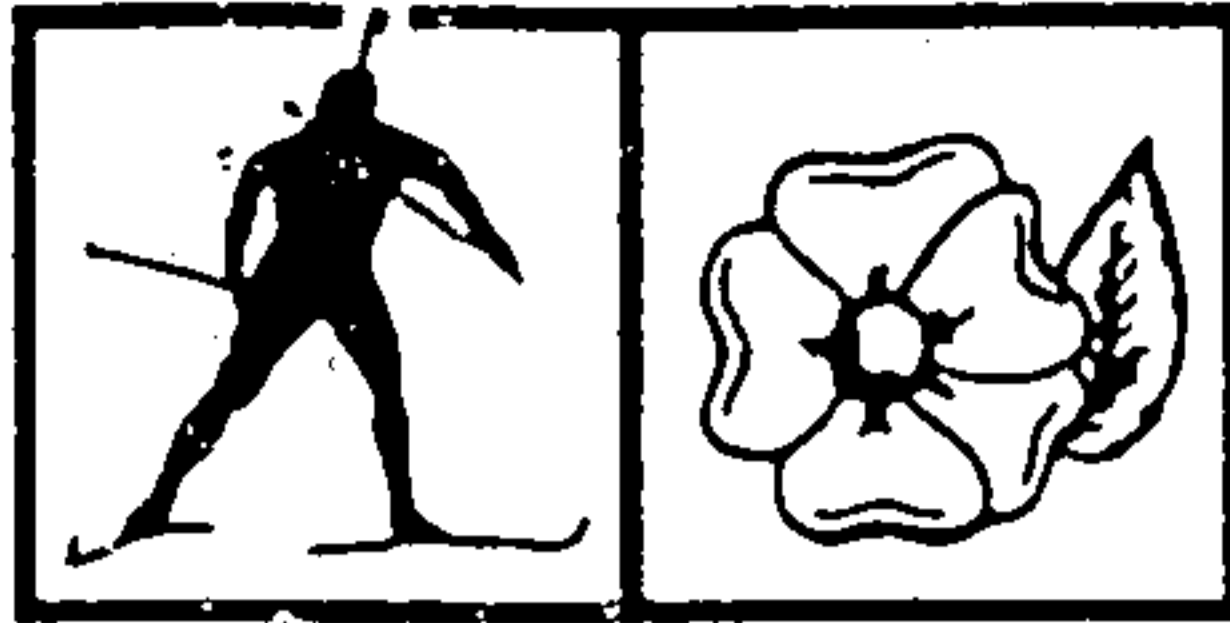
THE FOLLOWING ATTACHMENTS MUST ACCOMPANY THIS RETURN:

- a) A listing of all officers and directors with the name (surname, followed by given name), complete mailing address including postal code, and position held by each.
- b) \$8.00 filing fee



Please ensure that this return is dated and signed by a director or authorized officer of the society.

DATE <i>July 7/95</i>	SIGNATURE <i>Veli Niemi-paa</i>	TELEPHONE NO. Bus. 297-2719 Res. 272-5720	FILED (For dept. use only)
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Biathlon Alberta

Combining Cross Country Skiing and Rifle Marksmanship

**BOARD OF DIRECTORS
1995 - 1996**

Executive Committee

President

Bob MacDonell 278-3240
320 Lake Placid Green S.E., Calgary, AB, T2J 5A3

Fast President

Aide, Bill 251-6455
191 Cedarridge Cr. S.W., Calgary, AB, T2W 2B4

Vice President, Administration

Makinen, Janet 251-6455 298-1192
94820 - 7 St. S.E., Calgary, AB, T2J 2T6 Fax 268-2633

Vice President, Technical

Rogers, Don 672-2323 672-5513
4214 - 60 St. Close, Camrose, AB T4V 2H3 Fax 672-4257

Secretary

Connatty, Barry 256-6567
224 Sunmills Pl. S.E., Calgary, AB T2X 2P2

Treasurer

Fisher, Clarence 248-4780
4744 Mardale Rd. N.E., Calgary, AB, T2A 3M8

Athlete Representative

Chairmen of Standing Committees

ADMINISTRATION

Public Relations

Nakamoto, Yvette 235-6390
70 Erin Cr. S.E., Calgary, AB T2B 3C9
Berg, Kristin 286-3191
6740 Silverview Dr. N.W., Calgary, AB T3B 3K8

Marketing

Furlonger, David 678-6859 678-5131
Box 2136, Canmore, AB T0L 0M0 Fax 678-4562
Coyne, Brett 244-9446 267-4214
Apt. 6, 234 - 21 Ave. S.W. Calgary, AB T2S 0G6

Membership, Awards and Nominations

Green, Rick 281-7244 237-1213
144 Oakfield Pl. SW., Calgary, AB T2V 0J2 Fax 237-1616



#203, 2616 - 18 St. N.E., Calgary, Alberta T2E 7R1
Telephone: (403) 297-2719 Fax: (403) 297-2702



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TECHNICAL

Athlete Programs (Ex Officio)
 Coyne, Geret 678-6454
 General Delivery, Canmore, AB T0L 0M0

Coaching Development
 Coyne, Geret 678-6454
 General Delivery, Canmore, AB T0L 0M0

Officials Development
 Charchuk, Noel 278-1938
 120 Deercrest Close S.E., Calgary, AB, T2J 5T3 Fax 262-1214
 264-9106

Facilities Development
 Visser, Keith 931-3822
 RR 1, Millarville, AB T0L 1K0 Fax 225-2480
 225-2481

REGIONAL REPRESENTATIVES

Zone 1 Duane Reimer Box 809, Coleman, AB T0K 0M0

Zone 2 Mary Bouz RR #2, Sundre, AB T0M 1X0

Zone 3 Wes Davis 2427 Sandhurst Ave. S.W., Calgary T3C 2M5

Zone 4 Ivar Saugen Box 1571, Camrose, AB T4V 1X4

Zone 5 Jules Brassard Box 6116, Hinton, AB T7V 1X5

Zone 6 Greg Hunter 7118 - 19st, Edmonton, AB T6G 1V6

Zone 7 Sibylla Lane Box 2074, Vermilion, AB T0B 4M0

Zone 8 Tim Brown 6945 - 94 St., Grande Prairie, AB T8V 5S7

STAFF

Executive Director
 Veli Niinimaa 282-5320 297-2719 (B)
 #203, 2616 - 18 St. N.E. Calgary, Alberta T2E 7R1

Administrative Assistant
 Robyn Williams 286-8097 297-2719 (B)
 #203, 2616 - 18 St. N.E. Calgary, Alberta T2E 7R1

IMPORTANT INFORMATION

- This form will be rejected if not properly completed.
- An annual return and required attachments must be filed each year with the Registrar of Corporations. Failure to do so will result in the cancellation of your Society's registration

19960801-01.006.0001 01-Aug-96 07:32:49

Societies Act Annual Update

\$8.00 Non-taxable
B.S.T. # 12407513

1. SOCIETY NAME *The Alberta Division of Biathlon Canada*

2. ADDRESS OF REGISTERED OFFICE OF THE SOCIETY

207, 2616 - 18 St. N.E.

Calgary, AB

T2E 7R1

3. CORPORATE ACCESS NUMBER

50421505

4. THE SOCIETY'S DATE OF INCORPORATION IS

90 / *7* / *18*
Year Month Day

5. THIS RETURN COVERS THE YEAR ENDING EFFECTIVE AS OF THAT DATE.

96 / *07* / *30*
Year Month Day

NOTE:

If there has been a change in the address as listed, a Notice of Change of Address (REG 3016/Form 3) must be completed and filed with the Registrar of Corporations within 15 days of the date of the change.

THE FOLLOWING ATTACHMENT MUST ACCOMPANY THIS RETURN:

A listing of all officers and directors with the name (last name, followed by given name), complete mailing address including postal code, and position held by each.

0808903294

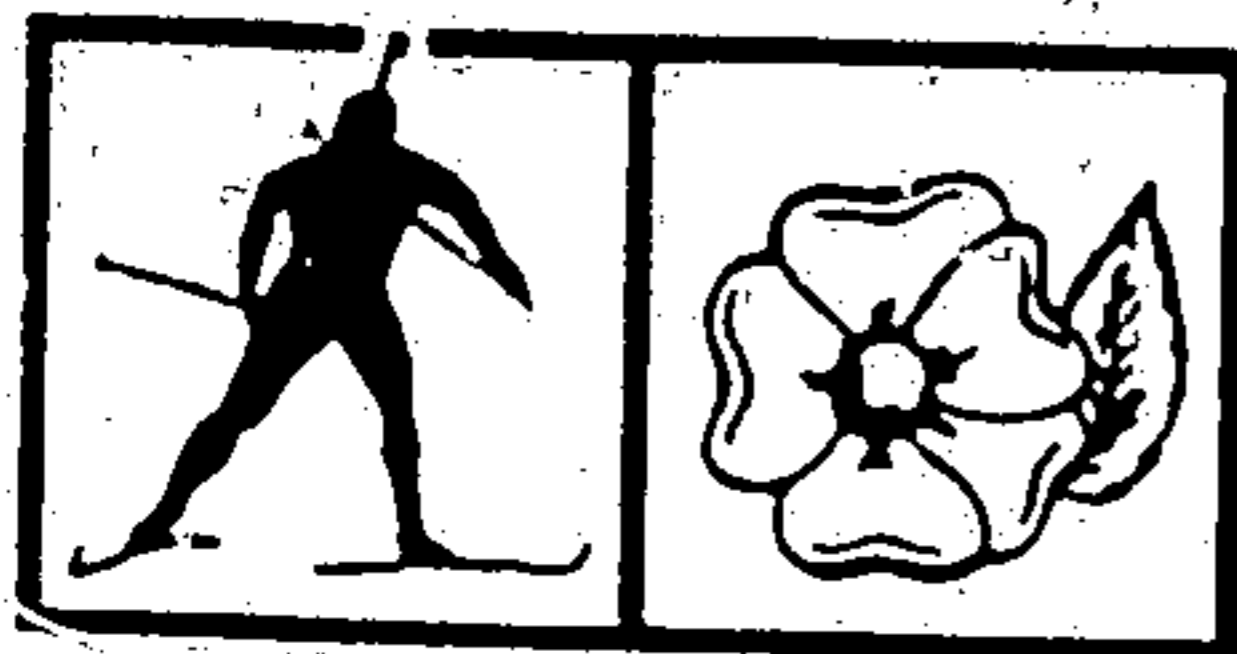
FILED D
JUL 29 1996
Registrar of Corporations
Province of Alberta

Please ensure that this return is dated and signed by a director or authorized officer of the society.

DATE <i>July 23/96</i>	SIGNATURE <i>Vel. Munnroe</i>	TELEPHONE NO. Bus. 297-2719 Res. 282-5320	FILED (For dept. use only)
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This information is being collected for the purposes of corporate registry records in accordance with the Societies Act. Questions about the collection of this information can be directed to Alberta Municipal Affairs, Communications, 18th Fl., Commerce Place, Edmonton, Alberta T5J 4L4, 427-2732 (toll free 310-0000).

Complete this form and return it along with the \$8.00 filing fee. Make cheque payable to the Provincial Treasurer and mail to :	OR	Drop off your documents at: Alberta Registries Corporate Registry John E. Brownlee Building 10365 - 97 Street Edmonton, Alberta	For Information Call: Calgary (403) 297-5442 Edmonton (403) 427-2311
Alberta Registries PO BOX 1007 STN MAIN EDMONTON AB T5J 4W6			



Biathlon Alberta

Combining Cross Country Skiing and Rifle Marksmanship

BOARD OF DIRECTORS 1996 - 1997

Executive Committee

President	678-0040	Fax 678-0040
MacDonell, Bob	P.O Box 2586, Canmore, AB T0L 0M0	
Past President	251-6455	Fax 251-0367
Aide, Bill	191 Cedarridge Cr. S.W., Calgary, AB T2W 2B4	
Vice President, Administration	256-6567	
Connatty, Barry	219 Shawbrooke Circle S.W., Calgary, AB T2Y 3A1	
Vice President, Technical	672-2323	Fax 672-4257
Rogers, Don	4214 - 60 St. Close, Camrose, AB T4V 2H3	
Secretary	479-3155	
Klann, Hertha	10860 - 73 St., Edmonton, AB T5B 1Y7	
Treasurer	258-3258	Fax 750-4050
Al Snow	27 Malibou Rd. S.W., Calgary, AB T2V 1W7	
Athlete Representative		
Hoehn, Shayne	672-5344	Fax 672-5566
	4409 - 52A St., Camrose, AB T4V 1W2	
Klann, Gerhardt	479-3155	Fax 474-1933
	10860 - 73 St., Edmonton, AB T5B 1Y7	

Chairmen of Standing Committees

ADMINISTRATION

Marketing

Furlonger, David	678-6859	678-5131	Fax 678-4562
Coyne, Brett	Box 2136, Canmore, AB	T0L 0M0	
	276-6092	267-4214	

Membership, Awards and Nominations

Green, Rick	1945 Mountainview Cres. N.E., Calgary, AB	T2E 5N4	
	281-7244	237-1213	

Public Relations

Sharon Templeman	144 Oakfield Pl. SW., Calgary, AB T2V 0J2		
	456-6567		
	11022 - 173A Ave., Edmonton, AB	T5X 3G1	

TECHNICAL

Athlete Programs (Ex Officio)

Coyne, Geret	678-2908	678-5759	Fax 678-3644
Coaching Development	General Delivery, Canmore, AB	T0L 0M0	
Keith, Bruce	284-0143	678-3202	
	2507 Chateau Place N.W., Calgary, AB	T2M 4K8	

FILED D
JUL 29 1996
Registrar of Corporations
Province of Alberta



#203, 2616 - 18 St. N.E., Calgary, Alberta T2E 7R1
Telephone: (403) 297-2719 Fax: (403) 297-2702

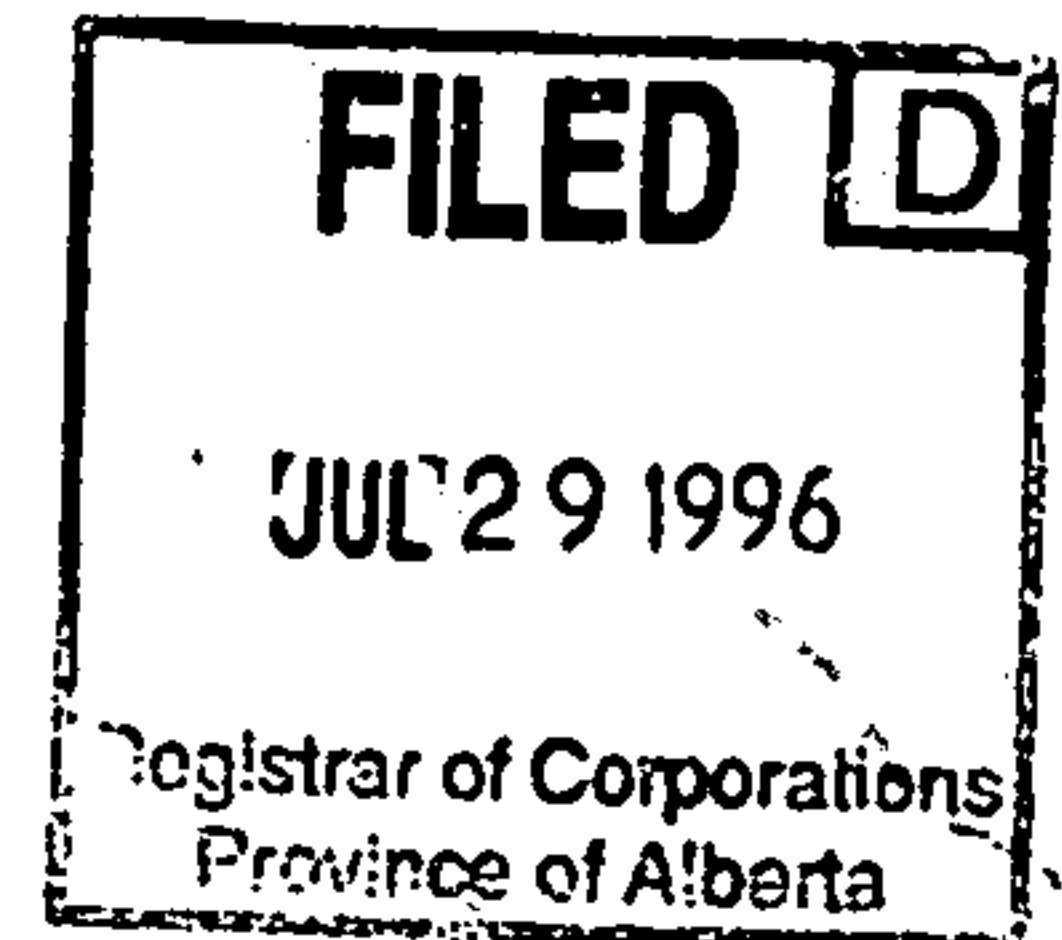


ZONE SPORT REPRESENTATIVES

Zone 1 Mike Jarvis 7 Noble Court, Medicine Hat, AB T1A 4A2
Zone 2 Dave Furlonger Box 2136, Canmore, AB T0L 0M0
Zone 3 Dave Hibbard Box 4, Site 6, RR#1 T0M 0W0
Zone 4 Ivar Saugen Box 1571, Camrose, AB T4V 1X4
Zone 5 Jules Brassard Box 6116, Hinton, AB T7V 1X5
Zone 6 Greg Hunter 7118 - 19st, Edmonton, AB T6G 1V6
Zone 7 Sibylla Lane Box 2074, Vermilion, AB T0B 4M0
Zone 8 Ken Perry 12415 - 96 St., Grande Prairie T8V 5V1

STAFF

Executive Director
Veli Niinimaa 282-5320 297-2719 (B)
#203, 2616 - 18 St. N.E. Calgary, Alberta T2E 7R1
Administrative Assistant
Tori Charchuk 278-1938 297-2719 (B)
#203, 2616 - 18 St. N.E. Calgary, Alberta T2E 7R1



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IMPORTANT INFORMATION

- This form will be rejected if not properly completed.
- An annual return and required attachments must be filed each year with the Registrar of Corporations. Failure to do so will result in the cancellation of your Society's registration

19970627-21..017.0001 27-Jun-97 13:37:58

1. SOCIETY NAME **THE ALBERTA DIVISION OF BIATHLON CANADA ASSOCIATION**

2. ADDRESS OF REGISTERED OFFICE OF THE SOCIETY
**203-2616 18 ST. NE
 CALGARY AB T2E 7R1**

Societies Act Annual Update
 \$8.00 Non-taxable
 G.S.T. # R124072513

NOTE:
 If there has been a change in the address as listed, a Notice of Change of Address (REG 3016/Form 3) must be completed and filed with the Registrar of Corporations within 15 days of the date of the change.

3. CORPORATE ACCESS NUMBER 50421505

4. THE SOCIETY'S DATE OF INCORPORATION IS 90 JUL 18
 Year Month Day

5. THIS RETURN COVERS THE YEAR ENDING 97 JUL 31 WITH THE INFORMATION PROVIDED
 EFFECTIVE AS OF THAT DATE. Year Month Day

THE FOLLOWING ATTACHMENT MUST ACCOMPANY THIS RETURN:

9 / 2 4 0 0 7 0 1
 A listing of all officers and directors with the name (last name, followed by given name), complete mailing address including postal code, and position held by each.

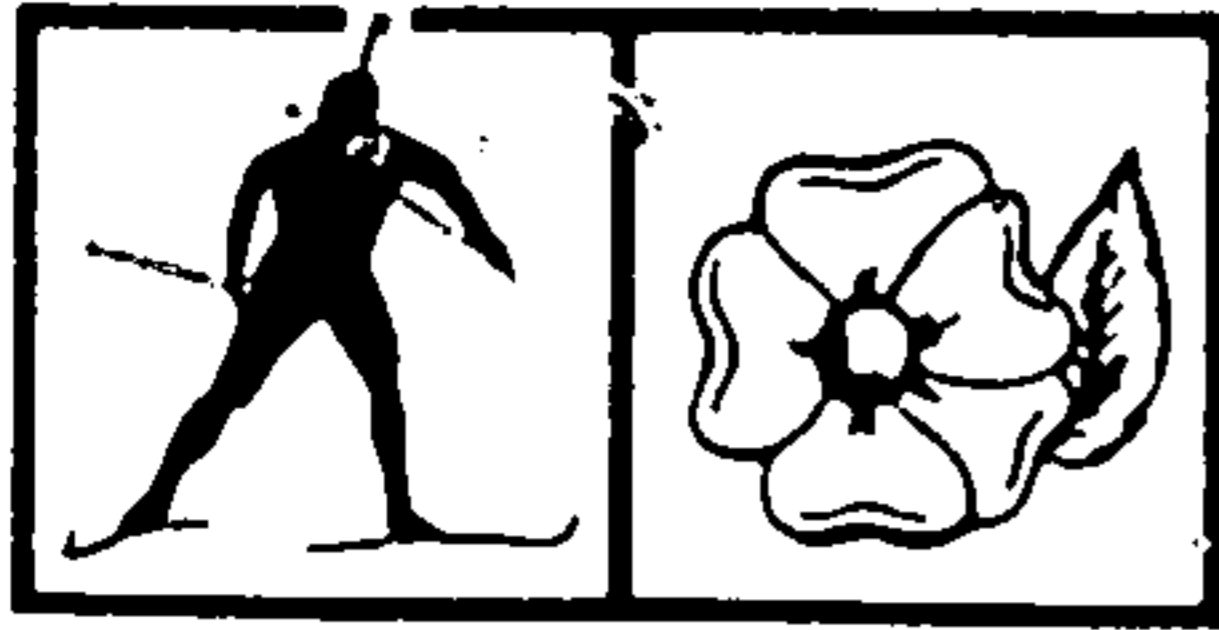


Please ensure that this return is dated and signed by a director or authorized officer of the society.

DATE <i>June 20/97</i>	SIGNATURE <i>Vel Nimmie</i>	TELEPHONE NO. Bus. Res.	FILED (For dept. use only)
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This information is being collected for the purposes of corporate registry records in accordance with the Societies Act. Questions about the collection of this information can be directed to Alberta Municipal Affairs, Communications, 18th Flr., Commerce Place, Edmonton, Alberta T5J 4L4, 427-2732 (toll free 310-0000).

Complete this form and return it along with the \$8.00 filing fee. Make cheque payable to the Provincial Treasurer and mail to :	OR	Drop off your documents at: Alberta Registries Corporate Registry John E. Brownlee Building 10365 - 97 Street Edmonton, Alberta	For Information Call: Calgary (403) 297-3442 Edmonton (403) 427-2311
Alberta Registries PO BOX 1007 STN MAIN EDMONTON AB T5J 4W6			

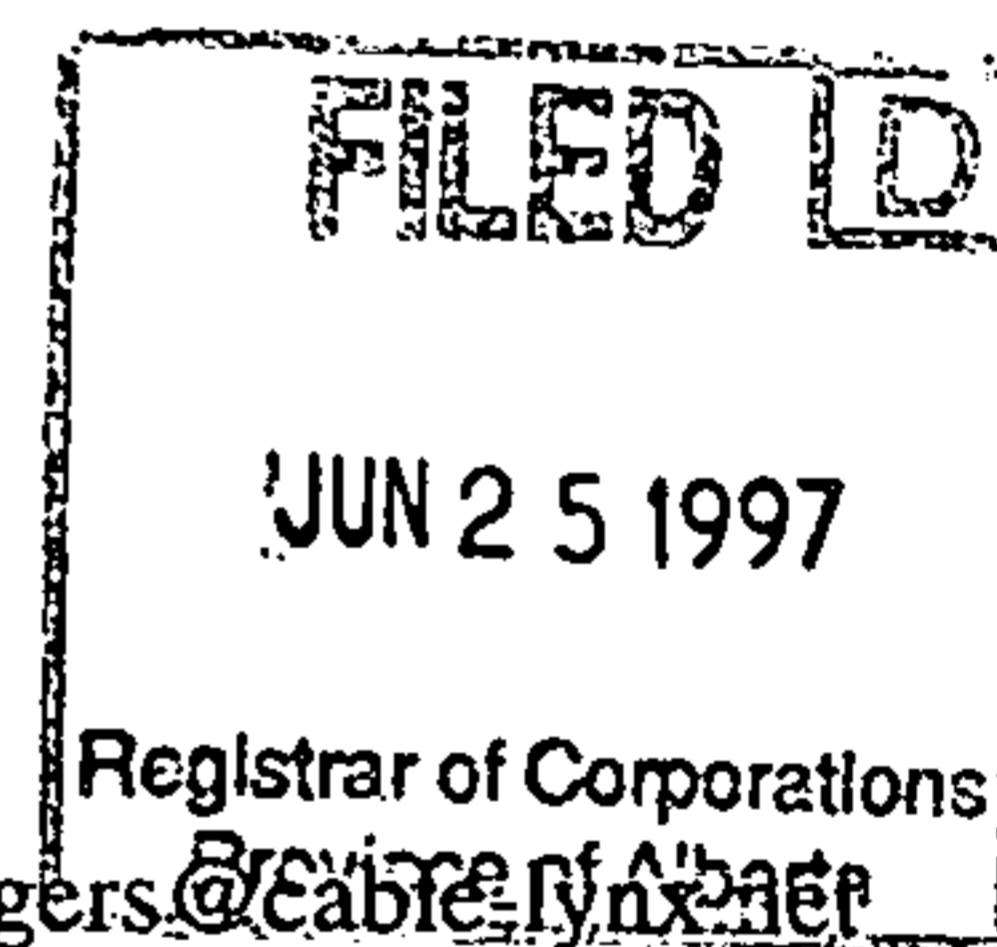


Combining Physical Endurance and Rifle Marksmanship

1997 - 98 Board of Directors

Biathlon Alberta

	Address	Phone	E-mail
President Connatty, Barry ✓	219 Shawbrooke Circle S.W. Calgary T2Y 3A1	256-6567(h)	Connatty@supernet.ab.ca
Past President MacDonell, Bob ✗	5 Prospect Court Canmore T1W 2S4	678-0040(h/f)	macdonel@telusplanet.net
Secretary Snow, Al ✓	27 Malibou Road S.W. Calgary T2V 1W7	258-3258(h) 267-6102(b) 267-8955(f)	
Treasurer More, Gavin ✓	108 Edgeridge Place N.W. Calgary T3A 4P4	239-4248(h/f)	gavin_more@pch.gc.ca
Athlete Reps Settle, Carlos	1080B 524 Cougar Drive Canmore T1W 1A3	678-8848(h)	
Dick, Garrett	135 Suncrest Way S.E. Calgary T2X 2H1	256-2079(h) 279-2276(f)	
V.P. Administration Green, Rick	408 1410 2nd Street S.W. Calgary T2R 1R1	205-3879(h) 237-1213(b) 237-1365(f)	rgreen@talisman-energy.com
Public Relations Templeman, Sharon	11022 - 173 A Ave Edmonton T5M 1W7	456-9678(h) 447-7023(f)	
Marketing Furlonger, Dave	3 Larch Crescent Canmore T1W 1S6	678-7834(h) 678-5131(b) 678-3224(f)	drake@telusplanet.net
Klann, Hertha ✓	10860 - 73 Street Edmonton T5B 1Y7	479-3155(h) 474-1933(f)	
Memberships, Awards & Nominations Godfrey, Don	#636, 215 - 86th Ave S.E. Calgary T2H 2K5	640-7834(h)	
V.P. Technical Rogers, Don	4214 - 60 Street Close Camrose T4V 2H3	672-2323(h) 672-5513(b) 672-4257(f)	vrrogers@Cable-TV-Net
Coaching Development Keith, Bruce	2507 Chateau Place N.W. Calgary T2M 4K8	284-0143(h) 678-3202(b) 678-3224(f)	BKeith@agt.net
Officials Development May, Ed	18 Wiltshire Place Red Deer T4N 6B7	343-5266(h) 340-5454(b) 340-5136(f)	mayed@mail.eub.gov.ab.ca



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